



EMPLOYMENT TRIBUNALS

Claimant: Mrs. Clare Wells

Respondents: Aramark Limited (R1)
Emcor Group (UK) PLC (R2)

Heard at: Nottingham **On:** 22nd November 2017

Before: Employment Judge Heap
Members: Mrs. J Bonser
Mr. P Jackson

Representation

Claimant: Miss K Jeram - Counsel
First Respondent: Mr. B Watson – Legal Consultant
Second Respondent: Mr. J Crozier - Counsel

REMEDY JUDGMENT

1. The Second Respondent is Ordered to pay to the Claimant the total sum of **£21,489.53** made up as follows:
 - (i) Compensation for unfair dismissal
 - (a) Basic award **£520.00**
 - (ii) Compensation for discrimination on the protected characteristic of disability
 - (a) Pecuniary losses – loss of earnings £2,735.50
Interest on loss of earnings £ 15.81
Total for loss of earnings including interest £2,751.31
 - (b) Non pecuniary losses – injury to feelings £18,000.00
Interest on injury to feelings £ 218.22
Total for injury to feelings including interest £18, 218.22

Employment Judge Heap

Case No: 2601450/2015

Date 22nd November 2017

JUDGMENT SENT TO THE PARTIES ON

24 November 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.