



EMPLOYMENT TRIBUNALS

Claimant: Ms. N. Chote

Respondent: Black Country Partnership NHS Foundation Trust

Heard at: Birmingham

On: 12, 13, 14 and 15 March 2018

Before:

EMPLOYMENT JUDGE Wynn-Evans
MEMBERS Ms IR Fox and Mr R Moss

Representation

Claimant: Mr C. Murray (Counsel)

Respondent: Mr T. Sheppard (Counsel)

JUDGMENT

The Judgment of the Tribunal is that:-

1. The Claimant's claim under Section 15 of the Equality Act 2010 is well founded; and
2. The Claimant's claim under Section 19 of the Equality Act 2010 is not well founded and is dismissed; and
3. The Claimant's claim under Section 20-22 of the Equality Act 2010 is not well founded and is dismissed; and
4. The Claimant's claim under Section 12 of the Employment Rights Act 1996 is well founded and the Tribunal award in that regard is £750.00 and
5. The award required to be made by the Tribunal under Section 38 of the Employment Act 2002 is two weeks' pay and therefore £739.12.

Employment Judge Wynn-Evans
29 March 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.