



EMPLOYMENT TRIBUNALS

Claimants: Mrs J Bailey
Ms E A Mundy
Mr T Young
Ms W Adams

Respondents: Dr Usha Kumari Naqvi t/a Westbury House Nursing
Home

Heard at: Southampton

On: 25 January 2017

Before: Employment Judge Bridges

Representation

Claimants: Mr I Soulsby (Solicitor)
Respondent: Miss K Gardner (Counsel)

JUDGMENT BY CONSENT

Without any admission of liability the respondent is ordered to pay the claimants the following sums:

1. Mrs J Bailey

1.1 A statutory redundancy payment of £1,520.

1.2 Notice monies of £480.

1.3 In the unfair dismissal claim £620

1.4 Tribunal fees of £600.

Total £3,220.

2. Ms E Mundy

2.1 A statutory redundancy payment of £3,144.50.

2.2 Notice monies of £1,280.

2.3 In the unfair dismissal claim £620.

2.4 Tribunal fees of £600.

Total £5,644.50

3. Mr T Young

3.1 A statutory redundancy payment of £3,060.

3.2 Notice monies of £825.

3.3 In the unfair dismissal claim £475.

3.4 Tribunal fees £600.

Total £4,960

4. Ms W Adams

4.1 A statutory redundancy payment of £7,695.

4.2 Notice monies of £1,896.

4.3 In the unfair dismissal claim £660.60.

4.4 Tribunal fees of £600.

Total £10,851.60.

5. No further order for costs against either party.

6. The respondent is ordered to pay the claimants the sums set out above by 31 March 2017.

Employment Judge Bridges
8 February 2017

JUDGMENT SENT TO THE PARTIES ON

8th February 2017

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FOR THE TRIBUNAL OFFICE