



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hoyland

Respondent: S M H Management Services Ltd (in creditors' voluntary liquidation)

Heard at: Leeds **On:** 6 April 2018

Before: Employment Judge Licorish (sitting alone)

Representation
Claimant: in person
Respondent: no attendance

JUDGMENT

1. The respondent is ordered to pay the claimant the sum of £25,490.42.

2. That sum is calculated as follows:

(a)	Basic award:	
	4.5 weeks x £489	£2,200.50
(b)	Compensatory award:	
	2.2.1 Loss of statutory rights	£400.00
	2.2.2 Loss of earnings	nil
(c)	Damages for breach of contract:	
	Notice pay:	
	6 x £2,823.40 net monthly pay	£16,940.40
	less JSA received 24.11.17 to 27.4.18:	
	22 weeks x £73.10	(£1,608.20)
		£15,332.20
	Accrued holiday pay:	
	22 days x £173.08 gross daily	£3,807.72

(d) Unlawful deductions from wages:

October 2017 salary, gross pay	£3,750.00
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3. The Recoupment Regulations 1996 do not apply.

Employment Judge Licorish

Date: 6 April 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.