



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Liddell
Respondent: WJ Brown Plumbing & Heating Limited
Heard at: Reading **On: 19 March 2018**
Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In Person
For the Respondent: Not attending and not represented

REMEDY JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £23,612.25.
2. The said award comprises of the following;
Breach of contract

1. Notice pay at the rate of £480 per week for three weeks (the respondent is given credit for the sum of £942 paid to the claimant)	£498.00
2. Holiday pay	£1920.00

Unfair dismissal

3. Basic award	£1467.00
4. Compensatory award	
Loss of statutory rights	£960.00
Loss of earnings (26 weeks at the rate of £480 per week)	£12,480.00
5. Section 207A TULRCA 1992	
25% increase at on	£4,331.25
6. Section 38 Employment Act 2002	
Failing to provide a statement of terms of employment (4 weeks at £489)	£1956
<u>Total</u>	<u>£23,612.25</u>

Employment Judge Gumbiti-Zimuto
Date: 19 March 2018
Sent to the parties on:
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For the Tribunals Office