



# CIVIL NUCLEAR CONSTABULARY

Email: [REDACTED]

Our Ref: 2017-125

**The Executive Office**

Civil Nuclear Constabulary  
Building F6 Culham Science Centre  
Abingdon  
Oxon  
OX14 3DB

Tel: 01235 466428  
Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

- 1. How many breaches of the 9 standards of professional behaviour have been recorded in your force Since the Code of Ethics was launched in July 2014 until 21.08.2017?**
- 2. How many officers have been served with a regulation 9 notice or any other notice that replaced it**
- 3. How many officers have faced a Misconduct Meeting?  
From the total number of Misconduct meetings what was the disposal in each case; please state which standard of professional behaviour was breached and a summary of the circumstances that lead to the breach of the standard of professional behaviour**
- 4. How Many officers faced a Misconduct Hearing  
From the total number of Misconduct meetings what was the disposal in each case. Please state which standard of professional behaviour was breached and a summary of the circumstances that lead to the breach of the standard of professional behaviour**

Rank	Regulation	Outcome	Circumstances
PC	Orders and Instructions	Final Written Warning	Failed to declare injury
PC	Discreditable Conduct	Written Warning	Excess Alcohol
PC	Orders and Instructions	Written Warning	Altered records
Inspector	Authority, Respect and Courtesy	Written Warning	Whilst off duty made inappropriate comments
PC	Orders and Instructions - Authority, Respect and	Written Warning	Returned home after training when instruction is not to

	Courtesy		
Chief Inspector	Authority, Respect and Courtesy - Discreditable Conduct	Final Written Warning	Made inappropriate comments and actions whilst off duty at works social event
PC	Honesty and Integrity - Discreditable Conduct	Final Written Warning	Made false allegation of injury on duty
PC	Orders and Instructions	Final Written Warning	Discharged Taser whilst in armoury
PC	Authority, Respect and Courtesy	Written Warning	Express view to colleague that was deemed inappropriate/offensive
PS	Discreditable Conduct - Authority, Respect and Courtesy - Orders and Instructions – Confidentiality	Written Warning	Provided colleague with password for data base
PS	Discreditable Conduct - Authority, Respect and Courtesy - Orders and Instructions – Confidentiality	Final Written Warning	Falsely accessed data by use of another account

Please find below table of Hearings

Rank	Regulation	Outcome	Circumstances
PC	Discreditable Conduct	Final Written Warning	Breached restraining order
PC	Gross Misconduct	Dismissed	Convicted of assault
PC	Honesty and Integrity	Dismissed	Concealed and altered record
PC	Honesty and Integrity - Orders and Instructions	Written Warning	Made false expenses claim
PC	Orders and Instructions - Authority, Respect and Courtesy	Final Written Warning	Whilst in armoury pointed Taser at colleague

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin  
Disclosures Officer

CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely

Sarah Shevlin  
Disclosures Officer