



# United Kingdom Hydrographic Office

Admiralty Way  
Taunton  
Somerset  
TA1 2DN

Telephone:  
E-mail:  
Website:

www.gov.uk/ukho

REF: FOI2018/04656

06 April 2018

Dear [REDACTED],

Thank you for your email of 03 April 2018 requesting the following information:

*"I would like to request information on staff pay and executive emoluments under the Freedom of Information Act.*

*For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.*

*1. For UK Hydrographic Office, please provide the number of staff in each of the following remuneration brackets:*

- a) Under £100k*
- b) £100 k- £150k*
- c) £151k -£250k*
- d) £251+*
- e) Total number of staff (should be sum of a to d)*

*2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) by for employees earning over £100k. Please include their job title as well.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the UKHO, and I can confirm that all the information in scope of your request is held.

I can confirm that UKHO has no Civil Servants earning over £100k p.a., except Directors. Director remuneration details are published annually along with our full staff numbers in our Annual Report and Accounts, and copies of our annual reports for the years since 2009/10 can be found on the gov.uk website. Therefore, Section 21 of the FOIA has been applied to your request as the information you have requested is already available in the public domain.

UKHO Annual Reports and Accounts can be found here:

[https://www.gov.uk/government/publications?departments%5B%5D=uk-hydrographic-office&publication\\_type=corporate-reports](https://www.gov.uk/government/publications?departments%5B%5D=uk-hydrographic-office&publication_type=corporate-reports)

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat