

National Negotiating Council for the Probation Service

**To: The Chair of the Probation Trust
The Chief Executive of the Probation Trust
(Copy enclosed for the Head of Human Resources)
The Secretary of the Probation Trust
Members of the NNC**

1 September 2010

NNC CIRCULAR NO.8/2010

Dear Madam/Sir

Additional Paternity Leave

Please find attached amended Section C6 of the national agreement on pay and conditions of service.

This incorporates the new entitlement to additional paternity leave arising under the Additional Paternity Leave Regulations 2010 and the Additional Paternity Leave (Adoptions from Overseas) Regulations 2010.

The right is available to fathers and partners of mothers of children due on or after 3 April 2011 or adoptive parents who are notified of having been matched with a child (or in the case of overseas adoptions whose child enters Great Britain) on or after 3 April 2011.

Trusts should ensure that line managers are familiar with the rights of eligible employees to take additional paternity leave and bring this statutory entitlement to the attention of employees.

Yours faithfully

**Christine Lawrie
Jonathan Ledger**

Joint Secretaries

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