

**Section B3****SCHEME OF TERMS AND CONDITIONS FOR TRAINEE PROBATION OFFICERS****1. Introduction**

This Scheme sets out the terms and conditions of employment for trainee probation officers. It is applicable to employees of probation boards who are appointed to undertake a period of training leading to the award of a Diploma in Probation Studies, which is a professional qualification approved by the Secretary of State. It is a fully integrated award comprised of a Community Justice NVQ (level 4) award for new probation officers and a higher education degree. The period for which a trainee shall be contracted will be the necessary length of the training programme.

**2. Salary and Pay Progression from 1 April 2009**

		1 April 2009
Trainee Probation Officers	25	£16,744
Existing TPOs after one year's service	28	£17,245
		1 October 2009
Trainee Probation Officers	32	£17,938
Existing TPOs after one year's service	39	£19,206

*Note: Pay progression arrangements detailed in Section A2 of this Handbook do not apply additionally.*