

PAY BANDS AND SPINAL COLUMNS 2008/09

Pay Point	Band 1			
	1/4/2007	1/4/2008	1/10/2008	
1				
2				
3				
4				
5	£13,203	£13,467		
6	£13,337	£13,604	£13,604	
7	£13,464	£13,733	£13,733	
8	£13,591	£13,863	£13,863	
9	£13,728	£14,003	£14,003	
10	£13,862	£14,139	£14,139	
11	£13,996	£14,276	£14,276	
12	£14,137	£14,420	£14,420	
13	£14,277	£14,563	£14,563	
14	£14,414	£14,702	£14,702	
15	£14,548	£14,839	£14,839	
16	£14,698	£14,992	£14,992	
17	£14,836	£15,133	£15,133	
18	£14,990	£15,290	£15,290	
19	£15,133	£15,436	£15,436	
20	£15,277	£15,583	£15,583	
21	£15,434	£15,743	£15,743	
22	£15,588	£15,900	£15,900	
23	£15,736	£16,051	£16,051	
	Band 2			
23	£15,736	£16,051		
24	£15,893	£16,211	£16,211	
25	£16,047	£16,368	£16,368	
26	£16,201	£16,525	£16,525	
27	£16,361	£16,688	£16,688	
28	£16,526	£16,857	£16,857	
29	£16,693	£17,027	£17,027	
30	£16,856	£17,193	£17,193	

31	£17,017	£17,357	£17,357	
32	£17,191	£17,535	£17,535	
33	£17,358	£17,705	£17,705	
34	£17,519	£17,869	£17,869	
35	£17,700	£18,054	£18,054	
36	£17,871	£18,228	£18,228	
37	£18,051	£18,412	£18,412	
38	£18,225	£18,590	£18,590	
39	£18,406	£18,774	£18,774	
40	£18,590	£18,962	£18,962	
41	£18,771	£19,146	£19,146	
42	£18,955	£19,334	£19,334	
43	£19,146	£19,529	£19,529	
44	£19,333	£19,720	£19,720	
45	£19,524	£19,914	£19,914	
46	£19,710	£20,104	£20,104	

Pay Point	Band 3			
	1/4/2007	1/4/2008	1/10/2008	
47	£19,909	£20,307		
48	£20,103	£20,505	£20,505	
49	£20,297	£20,703	£20,703	
50	£20,500	£20,910	£20,910	
51	£20,707	£21,121	£21,121	
52	£20,912	£21,330	£21,330	
53	£21,123	£21,545	£21,545	
54	£21,320	£21,746	£21,746	
55	£21,538	£21,969	£21,969	
56	£21,752	£22,187	£22,187	
57	£21,956	£22,395	£22,395	
58	£22,184	£22,628	£22,628	
59	£22,408	£22,856	£22,856	
60	£22,622	£23,074	£23,074	
61	£22,849	£23,306	£23,306	
62	£23,070	£23,531	£23,531	
63	£23,308	£23,774	£23,774	
64	£23,532	£24,003	£24,003	
65	£23,763	£24,238	£24,238	
66	£24,007	£24,487	£24,487	
67	£24,244	£24,729	£24,729	
68	£24,478	£24,968	£24,968	
69	£24,720	£25,214	£25,214	
70	£24,967	£25,466	£25,466	
71	£25,211	£25,715	£25,715	
72	£25,466	£25,975	£25,975	
73	£25,717	£26,231	£26,231	
74	£25,974	£26,493	£26,493	

Pay Point	Band 4			
	1/4/2007	1/4/2008	1/10/2008	
75	£26,229	£26,754		
76	£26,487	£27,017	£27,017	
77	£26,751	£27,286	£27,286	
78	£27,011	£27,551	£27,551	
79	£27,282	£27,828	£27,828	
80	£27,553	£28,104	£28,104	
81	£27,821	£28,377	£28,377	
82	£28,095	£28,657	£28,657	
83	£28,377	£28,945	£28,945	
84	£28,664	£29,237	£29,237	
85	£28,943	£29,522	£29,522	
86	£29,233	£29,818	£29,818	
87	£29,522	£30,112	£30,112	
88	£29,815	£30,411	£30,411	
89	£30,113	£30,715	£30,715	
90	£30,415	£31,023	£31,023	
91	£30,719	£31,333	£31,333	
92	£31,016	£31,636	£31,636	
93	£31,324	£31,950	£31,950	
94	£31,639	£32,272	£32,272	
95	£31,947	£32,586	£32,586	
96	£32,265	£32,910	£32,910	
97	£32,586	£33,238	£33,238	
98	£32,914	£33,572	£33,572	
99	£33,232	£33,897	£33,897	
100	£33,570	£34,241	£34,241	
101	£33,897	£34,575	£34,575	
102	£34,239	£34,924	£34,924	

Pay Point	Band 5			
	1/4/2007	1/4/2008	1/10/2008	
99	£33,232	£33,897	£33,897	
100	£33,570	£34,241	£34,241	
101	£33,897	£34,575	£34,575	
102	£34,239	£34,924	£34,924	
103	£34,574	£35,265	£35,265	
104	£34,918	£35,616	£35,616	
105	£35,266	£35,971	£35,971	
106	£35,611	£36,323	£36,323	
107	£35,968	£36,687	£36,687	
108	£36,320	£37,046	£37,046	
109	£36,682	£37,416	£37,416	
110	£37,049	£37,790	£37,790	
111	£37,411	£38,159	£38,159	
112	£37,782	£38,538	£38,538	
	Band 6			
111	£37,411	£38,159	£38,159	
112	£37,782	£38,538	£38,538	
113	£38,177	£38,941	£38,941	
114	£38,542	£39,313	£39,313	
115	£38,923	£39,701	£39,701	
116	£39,311	£40,097	£40,097	
117	£39,650	£40,443	£40,443	
118	£40,063	£40,864	£40,864	
119	£40,463	£41,272	£41,272	
120	£40,870	£41,687	£41,687	
121	£41,273	£42,098	£42,098	
122	£41,686	£42,520	£42,520	
123	£42,102	£42,944	£42,944	
124	£42,525	£43,376	£43,376	
125	£42,954	£43,813	£43,813	
126	£43,387	£44,255	£44,255	
127	£43,822	£44,698	£44,698	
128	£44,258	£45,143	£45,143	
129	£44,707	£45,601	£45,601	

November 2009

November 2009