

**To: The Chair of the Probation Board
The Chief Officer of the Probation Board
(Copy enclosed for the Head of Human Resources)
The Secretary of the Probation Board
Members of the NNC**

8th November 2006

NNC CIRCULAR NO.13/2006

Dear Colleague

**TRAINEE PROBATION OFFICERS - NOTIFICATION OF ACCEPTANCE
OF PAY OFFER**

Further to NNC Circular 9/2006, we write to advise you that following a ratification process, the pay offer made to Trainee Probation Officers has been accepted.

Boards should now take steps to implement the new pay arrangements which are detailed in the attached paper, **Appendix 1**, (previously circulated as an attachment to NNC Circular No. 9/2006).

The arrangements include improvements to salaries with effect from 1st April 2006, 1st April 2007 and 1st October 2007. In addition there are arrangements for handling spinal enhancements and London Fringe Allowances during the assimilation process.

Areas are reminded that the provisions of the NNC Pay and Conditions of Service Modernisation Proposal Document (NNC Circular 5/2006) apply to TPOs.

You are asked to advise all concerned of these changes and to ensure that payment is made and any arrears are paid as soon as is practicable.

Yours sincerely

**Martin Wargent
Judy McKnight**

Joint Secretaries