



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Kellett

Respondent: Decor Solutions Limited

HELD AT: Manchester **ON:** 29 January 2018

BEFORE: Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unlawful deductions from pay succeeds and the respondent is ordered to pay the claimant the gross sum of **£2,807.33** unlawfully deducted from her pay for her last month of employment.
2. The claimant has a right to a statutory redundancy payment under section 135 Employment Rights Act 1996 and the respondent is ordered to pay her the sum of **£2,934.00**.

Employment Judge Franey

29 January 2018

JUDGMENT SENT TO THE PARTIES ON
5 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2423703/2017

Name of case(s): Mrs P Kellett v Decor Solutions Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 5 February 2018

"the calculation day" is: **6 February 2018**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office