



EMPLOYMENT TRIBUNALS

Claimant: Mr L Dykins

Respondent: Access PR Solutions Ltd

HELD AT: Manchester

ON: 17 January 2018

BEFORE: Employment Judge Rostant

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The respondent having been dissolved I am not in a position to make any awards. Had I been able to do so I would have made the following:

1. The claimant was entitled to a redundancy payment in the sum of £960, calculated on the following basis –

Total service	3 years
Age at date of dismissal	34
Gross pay	£320 per week

2. The claimant suffered an unauthorised deduction from his wages in the sum of £540, calculated as follows –

Two weeks' wages unpaid at £270 per week	£540
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3. The claimant's contractual right to notice was breached and he suffered damage in the sum of £360 calculated as follows –

Entitlement to notice	3 weeks
Notice given	0

Loss 3 x 320	£960
Less mitigation	<u>£600</u>
Net loss	<u>£360</u>

4. The claimant was entitled to accrued holiday pay in the sum of £162.00 calculated as follows –

Total entitlement = 3.26 (7/12 x 5.6)

Less amount taken = 3.20

Net entitlement = 0.6 x £270 = **£162.00**

5. I permit the application to amend to include a claim for a protective award. The claimant would have been entitled to a protective award of 90 days starting on 5 August 2017.

Employment Judge Rostant

Date 17 January 2018

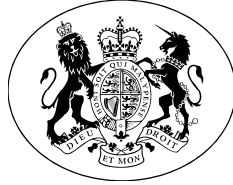
JUDGMENT SENT TO THE PARTIES ON

5 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2423682/2017

Name of case: Mr L Dykins v Access PR Solutions Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 5 February 2018

"the calculation day" is: **6 February 2018**

"the stipulated rate of interest" is: 8%

Mr S Harlow
For the Employment Tribunal Office