



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

AND

Respondents

Mr S Watts & 34 Others

Gelpack Excelsior Ltd (in Administration)

HELD AT BIRMINGHAM
on **9 March 2018**

BEFORE EMPLOYMENT JUDGE COCKS

Representatives

Claimants: Mr S Watts (In person and for his group)

Respondent: No appearance for the respondent

JUDGMENT

The Judgment of the tribunal is:

The tribunal declares that the complaint that the respondent failed to comply with a requirement to consult under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded, and makes a protective award in respect of each employee/claimant named in the attached schedule at its premises at 'Grandstand' Road, 'Madley' and 'Morton on Lugg' who were dismissed as redundant on or after 8 August 2017. The respondent is ordered to pay to each named claimant/employee remuneration for the protective period of 90 days beginning on 8 August 2017.

Signed by Employment Judge Cocks

03/04/2018

Schedule of Claimants			
No	Case Number	Claimant	Respondent
1	1302358/2017	Mr S Watts	Gelpack Excelsior Limited (In Administration)
2	1302360/2017	Mr R Thomas	Gelpack Excelsior Limited (In Administration)
3	1302361/2017	Mr N Price	Gelpack Excelsior Limited (In Administration)
4	1302362/2017	Mr D Williams	Gelpack Excelsior Limited (In Administration)
5	1302363/2017	Mr I Barratt	Gelpack Excelsior Limited (In Administration)
6	1302364/2017	Mr P Kendal	Gelpack Excelsior Limited (In Administration)
7	1302365/2017	Mr H Davies	Gelpack Excelsior Limited (In Administration)
8	1302366/2017	Mr P Morris	Gelpack Excelsior Limited (In Administration)
9	1302367/2017	Mr M Wisniewski	Gelpack Excelsior Limited (In Administration)
10	1302368/2017	Mrs C French	Gelpack Excelsior Limited (In Administration)
11	1302369/2017	Mr R Darby	Gelpack Excelsior Limited (In Administration)
12	1302370/2017	Mr P Smith	Gelpack Excelsior Limited (In Administration)
13	1302371/2017	Mr K Kowalski	Gelpack Excelsior Limited (In Administration)
14	1302372/2017	Mrs L Day	Gelpack Excelsior Limited (In Administration)
15	1302373/2017	Mrs D Vaughan	Gelpack Excelsior Limited (In Administration)
16	1302374/2017	Mr S Rooke	Gelpack Excelsior Limited (In Administration)
17	1302375/2017	Mr M Churchus	Gelpack Excelsior Limited (In Administration)
18	1302376/2017	Mr K Day	Gelpack Excelsior Limited (In Administration)
19	1302377/2017	Mr R Nash	Gelpack Excelsior Limited (In Administration)
20	1302378/2017	Mr D Maxted	Gelpack Excelsior Limited (In Administration)
21	1302379/2017	Mr R Smith	Gelpack Excelsior Limited (In Administration)
22	1302380/2017	Mr R Lewandowsk	Gelpack Excelsior Limited (In Administration)
23	1302381/2017	Mr B Hamer	Gelpack Excelsior Limited (In Administration)
24	1302382/2017	Mr T Burroughs	Gelpack Excelsior Limited (In Administration)
25	1302383/2017	Mr S Phillips	Gelpack Excelsior Limited (In Administration)
26	1302384/2017	Ms A Hallett	Gelpack Excelsior Limited (In Administration)
27	1302385/2017	Mr N Hotchkiss	Gelpack Excelsior Limited (In Administration)
28	1302386/2017	Mr J Peacock	Gelpack Excelsior Limited (In Administration)
29	1302387/2017	Mr P Bayliss	Gelpack Excelsior Limited (In Administration)
30	1302388/2017	Mr M Dallow	Gelpack Excelsior Limited (In Administration)
31	1302390/2017	Mr R Martychowiec	Gelpack Excelsior Limited (In Administration)
32	1302391/2017	Miss M Panasiuk	Gelpack Excelsior Limited (In Administration)
33	1302392/2017	Miss S Whyte	Gelpack Excelsior Limited (In Administration)
34	1302393/2017	Mr P Small	Gelpack Excelsior Limited (In Administration)
35	1302394/2017	Miss L Hardman	Gelpack Excelsior Limited (In Administration)
36	1304172/2017	Mr M Hoskins	Gelpack Excelsior Limited (In Administration)
37	1304176/2017	Mr R Maund	Gelpack Excelsior Limited (In Administration)
38	1304177/2017	Mr I Mellor	Gelpack Excelsior Limited (In Administration)
39	1304183/2017	Mr V Slabej	Gelpack Excelsior Limited (In Administration)
40	1304184/2017	Mr A Smart	Gelpack Excelsior Limited (In Administration)
41	1304188/2017	Mr M Vaughan	Gelpack Excelsior Limited (In Administration)
42	1304192/2017	Mr R Young	Gelpack Excelsior Limited (In Administration)
43	1304182/2017	Mr P Simms	Gelpack Excelsior Limited (In Administration)
44	1302419/2017	Mr C Breeze	Gelpack Excelsior Limited (In Administration)
45	1303941/2017	Mr M Gaze	Gelpack Excelsior Limited (In Administration)

