



Ministry
of Defence

Ministry of Defence
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Ref: FOI2018/03432

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20 March 2017

Dear [REDACTED]

Thank you for your email of 2nd March 2018 requesting the following information:

“As part of an MSc study I would like the response statistics for Marine Engineering, Engineering Technicians (AB rate only) to the following questions asking in the AFCAS 2017:

- 01 Your Pay - A603 – How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.
- 02 Your Work - A022 - How satisfied are you with [Service] life in general?
- 02 Your Work - A047 - How satisfied are you with the following aspects of your current job? The amount of variety in my work.
- 04 Your Career - A163 - How satisfied are you with the following? My opportunities for promotion.
- 05 - Your Line Management - A146 -How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.
- 08 - Working with Others - A616 - In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found in the attached Microsoft Excel spreadsheet.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Statistics (Surveys)

AFCAS 2017 - Selected questions

Source: Defence Statistics (Surveys)

A603 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence					99% Confidence					99% Confidence				
		Estimate	Standard Error	Lower	Upper	Unweighted Count	Estimate	Standard Error	Upper	Lower	Unweighted Count	Estimate	Standard Error	Lower	Upper	Unweighted Count
Royal Navy	Agree	29%	4.3%	19.6%	41.5%	30	29%	7.0%	14.5%	49.5%	11	29%	3.7%	20.8%	39.5%	41
	Neutral	11%	2.9%	5.2%	20.9%	11	21%	6.3%	9.1%	41.4%	8	14%	2.8%	7.9%	22.3%	19
	Disagree	60%	4.6%	47.6%	70.9%	61	50%	7.7%	31.1%	68.9%	19	57%	4.0%	46.7%	67.0%	80
	Total	100%	0.0%	100.0%	100.0%	102	100%	0.0%	100.0%	100.0%	38	100%	0.0%	100.0%	100.0%	140

A022 How satisfied are you with [Service] life in general?

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence					99% Confidence					99% Confidence				
		Estimate	Standard Error	Lower	Upper	Unweighted Count	Estimate	Standard Error	Upper	Lower	Unweighted Count	Estimate	Standard Error	Lower	Upper	Unweighted Count
Royal Navy	Satisfied	23%	4.0%	14.1%	34.5%	23	18%	6.0%	7.5%	38.7%	7	22%	3.3%	14.2%	31.3%	30
	Neutral	32%	4.4%	21.5%	43.9%	32	26%	6.8%	12.6%	46.9%	10	30%	3.7%	21.6%	40.5%	42
	Dissatisfied	46%	4.7%	33.9%	57.7%	46	55%	7.7%	35.7%	73.3%	21	48%	4.0%	38.0%	58.5%	67
	Total	100%	0.0%	100.0%	100.0%	101	100%	0.0%	100.0%	100.0%	38	100%	0.0%	100.0%	100.0%	139

A047 How satisfied are you with the following aspects of your current job? The amount of variety in my work.

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence					99% Confidence					99% Confidence				
		Estimate	Standard Error	Lower	Upper	Unweighted Count	Estimate	Standard Error	Upper	Lower	Unweighted Count	Estimate	Standard Error	Lower	Upper	Unweighted Count
Royal Navy	Satisfied	37%	4.6%	25.8%	49.0%	37	29%	7.0%	14.5%	49.5%	11	35%	3.8%	25.4%	45.0%	48
	Neutral	29%	4.3%	19.0%	40.9%	29	24%	6.6%	10.9%	44.2%	9	27%	3.6%	19.1%	37.5%	38
	Dissatisfied	35%	4.5%	24.1%	47.0%	35	47%	7.7%	28.9%	66.6%	18	38%	3.9%	28.7%	48.6%	53
	Total	100%	0.0%	100.0%	100.0%	101	100%	0.0%	100.0%	100.0%	38	100%	0.0%	100.0%	100.0%	139

A163 How satisfied are you with the following? My opportunities for promotion.

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence					99% Confidence					99% Confidence				
		Estimate	Standard Error	Lower	Upper	Unweighted Count	Estimate	Standard Error	Upper	Lower	Unweighted Count	Estimate	Standard Error	Lower	Upper	Unweighted Count
Royal Navy	Satisfied	55%	4.7%	43.2%	67.0%	56	62%	7.6%	41.7%	79.0%	23	57%	4.0%	46.8%	67.1%	79
	Neutral	23%	4.0%	14.1%	34.5%	23	14%	5.4%	4.6%	33.7%	5	20%	3.3%	13.2%	30.0%	28
	Dissatisfied	22%	3.9%	13.4%	33.5%	22	24%	6.7%	11.2%	45.1%	9	22%	3.4%	14.9%	32.3%	31
	Total	100%	0.0%	100.0%	100.0%	101	100%	0.0%	100.0%	100.0%	37	100%	0.0%	100.0%	100.0%	138

A146 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence Interval				Unweighted Count	99% Confidence Interval				Unweighted Count	99% Confidence Interval				Unweighted Count
		Estimate	Standard Error	Lower	Upper		Estimate	Standard Error	Upper	Lower		Estimate	Standard Error	Lower	Upper	
Royal Navy	Agree	74%	4.2%	61.6%	83.1%	73	78%	6.6%	56.7%	90.3%	28	75%	3.6%	64.6%	82.8%	101
	Neutral	18%	3.7%	10.5%	29.6%	18	22%	6.6%	9.7%	43.3%	8	19%	3.2%	12.3%	28.9%	26
	Disagree	8%	2.6%	3.4%	17.8%	8	-	-	-	-	-	6%	1.9%	2.5%	13.3%	8
	Total	100%	0.0%	100.0%	100.0%	99	100%	0.0%	100.0%	100.0%	36	100%	0.0%	100.0%	100.0%	135

"DON'T KNOW" OPTION ADDED FROM AFCAS 2010 BUT EXCLUDED FROM MAIN TABLES SO THAT SIGNIFICANCE TESTS CAN BE CARRIED OUT.

A616 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.

		Able Rating Class 1					Able Rating Class 2					Total				
		99% Confidence Interval				Unweighted Count	99% Confidence Interval				Unweighted Count	99% Confidence Interval				Unweighted Count
		Estimate	Standard Error	Lower	Upper		Estimate	Standard Error	Upper	Lower		Estimate	Standard Error	Lower	Upper	
Royal Navy	Agree	77%	4.0%	64.8%	85.6%	76	78%	6.6%	56.7%	90.3%	28	77%	3.4%	67.0%	84.7%	104
	Neutral	11%	3.0%	5.4%	21.5%	11	11%	5.0%	3.3%	31.5%	4	11%	2.6%	6.0%	19.7%	15
	Disagree	12%	3.1%	6.1%	22.7%	12	11%	5.0%	3.3%	31.5%	4	12%	2.6%	6.5%	20.5%	16
	Total	100%	0.0%	100.0%	100.0%	99	100%	0.0%	100.0%	100.0%	36	100%	0.0%	100.0%	100.0%	135