



EMPLOYMENT TRIBUNALS

Claimant: Mr K Naik

Respondent: Royal Mail Group Limited

Heard at: Birmingham **On:** March 22, 2018

Before: Employment Judge Dawson

Representation

Claimant: In person

Respondent: Ms Bibi, Paralegal

JUDGMENT

All claims against the Respondent are struck out as follows

1. The claims under section 48 Employment Rights Act 1996 and section 26 Equality Act 2010 are struck out on the basis that the Employment Tribunal lacks jurisdiction to determine them having regard to the date when they were lodged.
2. The claim under s23 Employment Rights Act 1996 is struck out on the grounds that it has no reasonable prospect of success.

Employment Judge Dawson

23 March 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.