



EMPLOYMENT TRIBUNALS

Claimants: (1) Mrs N Freeman
(2) Mrs A Thompson

Respondent: Icare Childrens Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimants were unfairly dismissed for making a protected disclosure pursuant to section 103A of the Employment Rights Act 1996.
2. The existing case management orders are set aside; but, at least for now, the case remains listed for a hearing in June 2018, which is now to be a remedy hearing.
3. The claimants must by **12 April 2018** provide full details of the compensation or other remedy they are seeking, with a view, potentially, to the tribunal giving a full judgment in their favour under rule 21 without a hearing.

Employment Judge Camp
22 March 2018