



EMPLOYMENT TRIBUNALS

Claimant: Miss Maria Fox

Respondent: Virtually There Offices Ltd

Heard at: Bristol **On:** 22 February 2018

Before: Employment Judge Mulvaney

Representation

Claimant: Miss B Likulunga

Respondent: Mr M Cameron

JUDGMENT

The respondent was ordered to pay to the claimant the total sum of £4,379.48 comprised of the following:

Basic Award:

1 x 2yrs x £221.53	£443.06
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Compensatory Award:

Loss of net salary to date of remedy hearing		
45 weeks @ £211.61	£9,522.45	
Less ESA		
31 weeks @ £125.25	<u>(£3,892.05)</u>	
		£5,630.40

Loss of Statutory Rights		£500.00
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Future Loss of earnings:		
5 weeks @ £211.61	£1,058.05	
Less ESA		
5 weeks @ £125.55	<u>(£627.75)</u>	
		<u>£430.30</u>
		£6,560.70

Less 40% Polkey reduction:		£3,936.42
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Total Award:

Basic Award:

£ 443.06

Compensatory Award:

£3,936.42

Grand Total

£4,379.48

The Recoupment of Benefits Regulations do not apply.

Employment Judge JM Mulvaney
22 February 2018

SENT TO THE PARTIES ON

7th March 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.