



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Craft

**Respondent:** Doncaster & Bassetlaw NHS Foundation Trust

**Heard at:** Sheffield

**On:** 21-23 February 2018

**Before:** Employment Judge Maidment

**Members:** Mr D Fell

Mr K Smith

## Representation

**Claimant:** Mr A Midgley, Counsel

**Respondent:** Miss B Clayton, Counsel

# REMEDY JUDGMENT

1. As compensation for unlawful discrimination, the Respondent is ordered to pay to the Claimant the sum of £22,000 (plus interest of £4,501.54) and the sum of £1,102.09 as interest on compensation for loss of earnings arising out of a discriminatory dismissal.
2. As compensation for unfair dismissal the Respondent is ordered to pay to the Claimant a basic award of £4,041.20, compensation for loss of statutory rights of £202.06 and £9,605.19 for past loss of earnings (having been uplifted by 15% for an unreasonable failure to comply with the ACAS Code of Practice on Grievance Procedures).
3. The Respondent is ordered to pay to the Claimant the net sum of £949.96 in respect of accrued but untaken holiday entitlement.

*[With the exception of the award of injury to feelings, the above sums are as agreed between the parties on the basis of the Tribunal's findings as to the appropriate period of loss to be compensated for]*

4. Pursuant to an order for costs made at an earlier Preliminary Hearing, the Respondent is awarded to pay to the Claimant costs in the sum of £620.

**Case No: 1801446/2016 & 1802152/2016**

5. The Claimant and Respondent's additional applications for costs are refused.

Employment Judge Maidment

Date: 26 February 2018