

**EMPLOYMENT TRIBUNALS** 

Claimant Mr I Chipchase Respondent

۷

**Royal Mail Group Limited** 

Heard at: Sheffield	On: 5, 6, 7, 8, 9 and 12 March 2017
Before:	Employment Judge Rostant
Members:	Mr P Kent
	Mr K Smith
Appearance:	
For the Claimant:	In Person
For the Respondent:	Mr C Bailey-Gibbs, Solicitor

## JUDGMENT

1) The claims of direct discrimination and unfair dismissal fail and are dismissed

2) The claims of victimisation are dismissed upon withdrawal

**Employment Judge Rostant** 

Date: 9 March 2018