



EMPLOYMENT TRIBUNALS

Claimant: Mr A Nazir

Respondent: Qualitycourse Limited t/a Transline Group (In Administration)

JUDGMENT

Issued pursuant to Rule 21 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

The First Respondent is in administration. The administrator has confirmed they do not intend to take an active part in the proceedings but consent to the proceedings continuing. On the available material before the Employment Judge it is adjudged it:-

1. The complaint of unfair dismissal pursuant to Section 111 of the Employment Rights Act 1996 is declared to be well founded and the Respondent is ordered to pay to the Claimant forthwith the sum of £961.52 as a basic award and the sum of £4,233.10 as a compensatory award.
2. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract succeeds (and the respondent is ordered to pay to the claimant forthwith damages in the sum of £746.62.
3. In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds and the respondent is ordered to pay to the claimant forthwith the sum of £597.28.
4. The claim for compensation for a failure to consult appropriate representatives in relation to a relevant transfer in accordance with regulation 13 and 15 of the transfer of undertakings (Protection of Employment) Regulations 2006 fails and is dismissed. The Claimant has not shown he was an 'appropriate representative' in order to bring that complaint.

Employment Judge Rogerson

Dated: 31 January 2018