



Ministry  
of Defence

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FOI 2018/02869

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16 March 2018

Dear [REDACTED]

Release of Information

Thank you for your email of 19 February 2018 requesting the following information:

1. *"% chance of achieving length of service for a new entrant RN General Service (Warfare) rating of rank OR-1.*
2. *% chance of achieving length of service up to the age of 60 for an RN General Service (Warfare) rating of rank OR6 with 27 years LoS*
3. *The number, rank and age of all General Service (Warfare) ratings currently serving on an ES3 engagement.*
4. *Details of any financial incentives for RN General Service (Warfare) ratings to commit to continued service."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some of the information in scope of your request is held. Information in respect of Questions 1 to 3 of your request can be found at Annex A to this letter. I should explain that information in response to Question 2 is not held in the format required to provide a percentage chance of serving to a specific age. I can, however, provide the chance of reaching each subsequent Length of Service (LOS) beyond 27 years, irrespective of age (Table 2 of the Annex).

On the matter of Question 4 of your request on financial incentives for General Service (Warfare), I can confirm that there are no financial incentives for that Branch.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Navy Command Secretariat – FOI Section

**FOI2018/02869 – RN General Service (Warfare)**

**Table 1. The chances that a New Entrant General Service (Warfare) OR-1 will achieve each Length of Service (LOS) before exiting:**

Length of Service (years)	Chance of Completing length of service
0	87%
1	80%
2	75%
3	70%
4	59%
5	49%
6	41%
7	35%
8	31%
9	29%
10	26%
11	25%
12	23%
13	21%
14	19%
15	18%
16	17%
17	17%
18	16%
19	16%
20	16%
21	15%
22	12%
23	9%
24	8%
25	7%
26	6%
27	5%
28	4%
29	3%
30	3%
31	3%
32	2%
33	2%
34	1%
35	1%
36	1%
37	1%
38	0%
39	0%
40	0%

**Table 2. The chances that a General Service (Warfare) Rank OR-6 with a LOS of 27 years will achieve each LOS before exiting:**

Length of Service (years)	Chance of Completing length of service
0	100%
1	100%
2	100%
3	100%
4	100%
5	100%
6	100%
7	100%
8	100%
9	100%
10	100%
11	100%
12	100%
13	100%
14	100%
15	100%
16	100%
17	100%
18	100%
19	100%
20	100%
21	100%
22	100%
23	100%
24	100%
25	100%
26	100%
27	100%
28	79%
29	65%
30	59%
31	56%
32	51%
33	39%
34	35%
35	32%
36	30%
37	30%
38	6%
39	3%
40	0%

**Table 3. Trained Regular RN Warfare (General Service) Ratings serving an ES3 engagement by paid rank and age, as at 1 January 2018.**

Age	Paid Rank					Total
	OR4	OR6	OR7	OR8	OR9	
30-34	~	-	-	-	-	~
35-39	10	60	60	-	10	<b>140</b>
40-44	20	50	100	-	30	<b>190</b>
45-49	10	30	90	-	60	<b>190</b>
50-54	~	10	30	~	40	<b>90</b>
55-59	~	~	~	-	~	<b>10</b>
<b>Total</b>	<b>40</b>	<b>150</b>	<b>290</b>	~	<b>140</b>	<b>620</b>

*Source: Defence Statistics (Navy)*

1. Figures have been rounded to the nearest 10, with figures ending in 5 rounded to the nearest 20 to avoid bias. Due to rounding, totals may not equal the sum of their parts.
2. Figures of 5 and below are represented by '~' and 0 is represented by '-'.

### Notes

*Please note that the figures for an OR-6 General Service (Warfare) with a LOS of 27 years may be misleading due to the small size of the group in the source data.*

*Expected LOS in Table 1 is calculated by using the averages of historic data and represents full years of completed service.*

*Averages are produced using the time period 1 April 2010 – 31 March 2017.*

*Exiting denotes anything that results in an ending of Regular service, eg time expiry, voluntary outflow, death etc.*

