



# Ministry of Defence Police

Data Protection Officer & Freedom of  
Information Manager

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Our Ref: eCase: FOI2018/02460 RFI:054/18

Date: 12 March 2018

Dear [REDACTED]

**FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE:  
EARNINGS FOR MALE AND FEMALE OFFICERS**

I refer to your e-mail of 15 February 2018, which was acknowledged on the 19 February 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

**“Please provide figures for full-time equivalent annual basic salaries in response to the questions below:**

**Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state the dates to which it refers;**

**Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state the dates to which it refers;**

**Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.**

**If within the limits allowable under the FOIA, please also provide the respective figures for questions 1-3 for the preceding 12 month period, and state the end date.”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold some information in scope of your request.

In relation to your request we are applying a Section 21 exemption, as the information you have requested is accessible by other means- please see the link below

<http://www.gov.uk/government/publications/mod-gender-pay-gap-report-201617>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Sec Data Protection and Freedom of Information Office**