



December 2017



REFERENCE: 17FOI 124

You requested the following information:

- 1. How many non-disclosure agreements (NDAs), confidentiality agreements (CDAs), or special severance payments with confidentiality clauses, or any other “gagging orders” have been issued by your department following a complaint of sexual harassment, sexual assault, stalking or sexual discrimination since 1997 to present?**
- 2. How much has your department agreed to pay to the complainants as part of these agreements?**

If possible, I would like the information presented with a year-by-year breakdown of the number of agreements issued, for what complaint they were issued, and the amount of money spent on each agreement.

E.g.

1997:

Sexual harassment complaint, NDA agreed, employee paid £18,000.

Sexual assault complaint, CDA agreed, employee paid £30,000.

1998:

Stalking complaint, employee paid £15,000 in special severance payment after signing confidentiality clause.

...etc.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under your Section 16 obligations, as to how I can refine my request to be included in the scope of the Act.

We have handled your request under the Freedom of Information Act 2000.

There have been no complaints of sexual harassment, sexual assault, stalking or sexual discrimination to the Wales Office since 2009 to present. Consequently, there have been no non-disclosure agreements, confidentiality agreements or severance payments with confidentiality clauses or any other gagging orders issued by the Wales Office.