



Ministry
of Defence

**Navy Command FOI Section
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6 March 2018

Dear [REDACTED]

Release of Information

Thank you for your email of 6 February 2018 in which you requested the following information:

'In general terms I hope that you might be able to provide statistical career data for Length of Service, percentage chance of promotion for both Submarine and General Service Royal Navy Engineering Officers through the ranks, and if possible strength and liability data at each officer rank for each sub-branch.

In addition, I would be grateful if you would be able to provide current % chance of officer transfers from the Initial Career Scheme to Career Commission Scheme to Full Career Scheme.'

Your enquiry is being treated as a request for information under the Freedom of Information Act 2000.

A search has now been completed within the Ministry of Defence and I can confirm that some information within the scope of your request is held. Information on length of service and promotion for new entrant Royal Navy (RN) Engineer Officer General Service (GS) and Submarines is provided at Annex A to this letter. Detail regarding RN Engineer Officer strength and liability, broken down by rank for each sub branch, is contained within the latest publication of the "Royal Navy and Royal Marines Monthly Personnel Situation Report" at Table 3a for Submarines and Table 4a for GS:

Royal Navy and Royal Marines Monthly Personnel Situation Report for 1 October 2017.

Please be advised that the percentage chance of officer commission transfers is not held by the Department.

You may find it helpful to note that, from 1 April 2015, officers join on an Initial Commission Stage which enables them to serve 12 years. Officers transferred to a Career Commission Stage have their service extended to 20 years or to age 40, whichever is later. A Full Commission Stage enables officers to serve until age of 55.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section

Table 1. The chances a New Entrant Royal Navy (RN) Engineer General Service (GS) Officer will achieve each Length of Service (LOS) before exiting.

Length of Service (years)	Chance of Completing length of service
0	96%
1	89%
2	88%
3	86%
4	83%
5	78%
6	75%
7	70%
8	67%
9	63%
10	59%
11	56%
12	51%
13	48%
14	45%
15	43%
16	36%
17	34%
18	31%
19	29%
20	26%
21	25%
22	23%
23	22%
24	20%
25	18%
26	16%
27	15%
28	13%
29	12%
30	11%
31	9%
32	8%
33	6%
34	5%
35	3%
36	2%
37	0%
38	0%
39	0%
40	0%

Source: Defence Statistics (Navy)

Table 2. Chance of promotion to next rank for a New Entrant RN Engineer GS Officer.

Rank		Chance of Promotion to rank
OF-2	Lieutenant	83%
OF-3	Lieutenant Commander	44%
OF-4	Commander	14%
OF-5	Captain	5%
OF-6	Commodore	2%
OF-7 +	Rear Admiral	0.4%

Source: Defence Statistics (Navy)

Table 3. Expected LOS in rank and expected LOS on promotion to rank, in years, for a New Entrant RN Engineer GS Officer.

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OF-1	Sub-Lieutenant	2.8	N/A
OF-2	Lieutenant	8.4	3.0
OF-3	Lieutenant Commander	8.2	11.6
OF-4	Commander	6.6	20.5
OF-5	Captain	6.1	26.2
OF-6	Commodore	4.4	29.9
OF-7 +	Rear Admiral	3.0	33.6

Source: Defence Statistics (Navy)

Table 4. The chances a New Entrant RN Engineer Submarine (SM) Officer will achieve each LOS before exiting.

Length of Service (years)	Chance of Completing length of service
0	100%
1	91%
2	82%
3	81%
4	79%
5	79%
6	77%
7	75%
8	71%
9	68%
10	64%
11	59%
12	53%
13	50%
14	47%
15	44%
16	40%
17	38%
18	35%
19	33%
20	32%
21	31%
22	26%
23	24%
24	22%
25	20%
26	18%
27	17%
28	16%
29	14%
30	14%
31	12%
32	10%
33	9%
34	7%
35	5%
36	3%
37	1%
38	0%
39	0%
40	0%

Source: Defence Statistics (Navy)

Table 5. Chance of promotion for a New Entrant RN Engineer SM Officer.

Rank		Chance of Promotion to rank
OF-2	Lieutenant	92%
OF-3	Lieutenant Commander	48%
OF-4	Commander	18%
OF-5	Captain	5%
OF-6	Commodore	2%
OF-7 +	Rear Admiral	1%

Source: Defence Statistics (Navy)

Table 6. Expected LOS in rank and expected LOS on promotion to rank, in years, for a New Entrant RN Engineer SM Officer.

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OF-1	Sub-Lieutenant	1.4	N/A
OF-2	Lieutenant	9.6	1.3
OF-3	Lieutenant Commander	7.4	12.4
OF-4	Commander	7.3	20.0
OF-5	Captain	5.5	26.8
OF-6	Commodore	3.5	28.8
OF-7 +	Rear Admiral	5.0	31.6

Source: Defence Statistics (Navy)

Notes

1. N/A is present in Tables 3 and 6 because an individual cannot be promoted to OF-1.
2. Expected LOS in Tables 1 and 4 are calculated by using the averages of historic data and represents full years of completed service.
3. Averages are produced using the time period 1 April 2010 – 31 March 2017.
4. Exiting denotes anything that results in an ending of Regular service, eg time expiry, voluntary outflow, death etc.
5. In Tables 3 and 6 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.