



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr C Shancar**

**v**

**British Telecommunications Plc**

**Heard at:** Bury St Edmunds

**On:** 12 to 14 February 2018

**Before:** Employment Judge Laidler

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr J Ward, Solicitor

## **JUDGMENT**

1. The claimant was dismissed by reason of conduct.
2. The respondent acted fairly in treating that reason as one that justified the dismissal of the claimant.

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Employment Judge Laidler

Date: 13 March 2018.....

Sent to the parties on: 13 March 2018..

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.