



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J Maglione

v

IELTS Medical Ltd

Heard at: Watford

On: 8 February 2018

Before: Employment Judge Henry

Appearances

For the Claimant: In person

For the Respondent: Appearance not entered (Ms Nee, Director in attendance)

JUDGMENT

The complaint of unlawful deduction from wages succeeds. The respondent is ordered to pay compensation to the claimant in the sum of £117.00.

Reasons

1. The claimant commenced employment with the respondent on 19 August 2017, as a tutor, and was employed to 30 August 2017.
2. It was a term of the contract that the claimant was paid £22.50 per class taught. Classes were of the duration of one hour 15 minutes
3. The claimant worked the following classes: 19 August; 1 class, 21 August; 1 class, 22, 23, 24, 28, 29 and 30 August; 2 classes respectively each day. A total of 14 classes.
4. The claimant having worked 14 classes at the rate of £22.50, was entitled to a wage of £315.00.
5. On 31 August 2017, the respondent paid the claimant the sum of £198.00.
6. There is a difference between the sum to which the claimant was entitled and the payment received of £117.00.

7. The respondent failed to pay the claimant the sum of £117.00, which was payable as wages in respect of work performed between 19 August and 30 August 2017.
8. The respondent's failure to pay that sum to the claimant was an unlawful deduction from the claimant's wages contrary to section 13 of the Employment Rights Act 1996.
9. The respondent is accordingly ordered to pay compensation to the claimant in the sum of £117.00.

Employment Judge Henry

Date: 13 March 2018.....

Sent to the parties on:

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For the Tribunal Office