Case No: 2424320/2017



EMPLOYMENT TRIBUNALS

Claimant:

Mrs H Gregory

Respondent:

55th Club Preston Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The time for presenting a response having expired and no valid response having been presented, it is the judgment of the tribunal that:

1. The claimant was dismissed in breach of contract, in respect of notice, and the respondent is ordered to pay damages to the claimant in the sum of $\underline{\text{£1,260.00}}$, being 12 weeks at £105.00 per week. This is a gross sum, from which the appropriate deductions for tax, if any, and national insurance should be made.

2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of $\underline{\textbf{£2,992.50}}$, the claimant having 19 years of service, all over the age of 41.

3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of $\underline{\textbf{£525.00}}$, .in respect of 10 days untaken holiday, at a daily rate of $\underline{\textbf{£52.00}}$. This is a gross sum, from which the appropriate deductions for tax and national insurance, if any, should be made.

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4. The hearing listed on **16 February 2018** is cancelled.

Employment Judge Holmes

Dated: 30 January 2018

JUDGMENT SENT TO THE PARTIES ON

31 January 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Case No: 2424320/2017



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2424320/2017

Name of Mrs H Gregory v 55th Club Preston Ltd case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 31 January 2018

"the calculation day" is: 1 February 2018

"the stipulated rate of interest" is: 8%

MR I STOCKTON For the Employment Tribunal Office