



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Okhagie

v

Tesco Stores Limited

Heard at: Watford

On: 22 January 2018

Before: Employment Judge Wyeth

Appearances

For the Claimant: In person

For the Respondent: Mr R Ryan, Counsel

JUDGMENT

The application by the claimant for reconsideration of the Judgment sent to the parties on 11 December 2017 is refused.

REASONS

1. The claimant makes an application before me today for reconsideration of my decision to apply an adjustment to his compensation of 75% reduction for contributory conduct and 80% reduction for "Polkey". I have explained the application process to the claimant and I read to him Rule 70 and 71 and also 72(1) of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 Schedule 1. I have explained to the claimant that it is necessary for him to show why it would be in the interests of justice to reconsider any judgment and I have also explained to the claimant that I need to be satisfied that there is something other than no reasonable prospect of the original decision being varied or revoked.
2. The claimant has made his application for reconsideration on the basis that he maintains that his representative, Mr Harrison, at the substantive hearing did not adequately represent him, did not adequately question witnesses or question witnesses appropriately and did not give the claimant a good reason to explain how he was helping the claimant.
3. I have refused the claimant's application for reconsideration. On the basis put forward, I cannot be satisfied that there is any reasonable prospect of

the original decision being varied or revoked. Plenty of parties attend tribunals without representation and any concerns over representation are a matter between the individual and the representative for the most part. I cannot be satisfied that any concerns the claimant had with his representative had any bearing on the decision that I reached to award a reduction of 75% for contributory conduct and 80% in respect of the principles in Polkey.

Employment Judge Wyeth

Date: 7/3/18.....

Sent to the parties on:

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For the Tribunal Office