



Arriva UK Bus

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Arriva UK Bus

Signed: _____

Name: _____

KEVIN O'CONNOR

Position: _____

UK MANAGING DIRECTOR

Date: _____

The Armed Forces Covenant

 **ARRIVA**
a DB company

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Arriva** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Arriva** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an Armed Forces-friendly organisation;*
- *seeking to support the employment of veterans through working with the military resettlement organisations in order to establish tailored employment pathways and training for Service Leavers;*
- *supporting the employment of ex-service personnel by offering a guaranteed interview for suitable vacancies providing the minimum requirements for the role are met;*
- *seeking to support our employees who choose to be members of the Reserve forces by accommodating their training and deployment where possible;*
- *actively participating in Armed Forces Day*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.