# Department for Work and Pensions

DECISION MAKING AND APPEALS (PART OF STRATEGIC COMMUNICATIONS)

### **Decision Makers Guide**

# Volume 4 Amendment 54 – February 2018

- 1. This letter provides details on Amendment 54; the changes have already been incorporated in to the Intranet and Internet versions of the DMG.
- 2. PDF amendment packages are also available. These can be printed with the amended pages being reproduced in full. Each page will contain the amendment number in the footer

PDF amendment packages can be found on the Intranet at:

http://intralink/1/lg/acileeds/guidance/decision%20makers%20guide/index.asp

or on the Internet at the 'Amdt Packages' tab on the following link:

http://www.dwp.gov.uk/publications/specialist-guides/decision-makers-guide/

Note: When printing PDF packages set the print properties to Duplex/Long Edge in order to produce double sided prints.

- 3. Amendment 54 affects the list of abbreviations, chapter 20 and 21. The changes;
  - incorporate memos 12/16, 22/17, 24/17 & misc amdts in chapter 20
  - Chapter 21 21375 amended reference to Social Care Wales
- 4. If using a PDF amendment package remove the sheets as stated in the left hand column of the Remove and Insert table below and insert the new sheets as stated in the right hand column (note the record of amendments at the back of the Volume).

Remove abbreviations

Abbreviations (5 pages)

Chapter 20

Conts 20001 – 20565 (3 pages) Conts 20931 – Appndx 8 (1 page) 20081 – 20109 (2 pages)

20120 – 20199 (7 pages) 20464 – 20469 (1 page) 20477 – 20555 (3 pages) 20961 – 20984 (3 pages)

Chapter 21

21372 - 21376 (1 page)

Insert abbreviations

Abbreviations (5 pages)

Chapter 20

Conts 20001 – 20565 (3 pages) Conts 20931 – Appndx 8 (1 page)

20081 – 20109 (2 pages) 20120 – 20199 (6 pages)

20464 - 20469 (1 page) 20477 - 20555 (3 pages)

20961 – 20984 (3 pages)

Chapter 21

21372 – 21376 (1 page)

# **Abbreviations**

AA Attendance Allowance paid under s 64 of the SS (CB) Act 92

"AA" Attendance Allowance as defined in IS (Gen) Regs, reg 2(1) or

JSA, reg 1(3)

ADC Actual Date of Confinement
ADF Adviser Discretion Fund
ADI Adult Dependency Increase

AFIP Armed Forces Independence Payment

AIP Assessed Income Period

AMG Appropriate Minimum Guarantee

AP Additional Pension
APP Adoption Pay Period

Art Article

ASE Actively seeking employment

AT Appeal Tribunal
AWT All Work Test

BA Bereavement Allowance

BACS Bankers Automated Cleaning System

BB Bereavement Benefits
BL Board and Lodging

BP Basic Pension/Bereavement Premium

BPT Bereavement Payment

BSP Bereavement support payments

BTEC Business and Technology Education Council

BWC Benefit Week Commencing

BWE Benefit Week Ending

CA Carer's Allowance

CAA Constant Attendance Allowance

Cat Category

CB Contributory Benefit
CC Community Charge

CDI Child Dependency Increase

CESC Council of European Social Charter

CHB Child Benefit

CHB(LP) Child Benefit for Lone Parents

CJEU Court of Justice of the European Union

CMB Child Maintenance Bonus
CMP Child Maintenance Premium

CP Carer Premium
CPen Civil Penalty

CSM Child Support Maintenance

CT Council Tax

CTA Common Travel Area
CTB Council Tax Benefit
CTC Child Tax Credit

CTF Community Task Force
CTM Contribution to Maintenance
CWP Cold Weather Payment

CwP Community work Placements

DCP Disabled Child Premium

DCT Direct Credit Transfer

DH Department of Health

Dis G Disablement Gratuity

Dis P Disablement Pension

DLA Disability Living Allowance

DM Decision Maker

DMA Decision Making and Appeals

DMG Decision Makers Guide

DO District Office

DP Disability premium

DPTC Disabled Persons Tax Credit
DWA Disability Working Allowance

DWP Department for Work and Pensions

EC European Community

ECHR European Convention for the Protection of Human Rights and

Fundamental Freedoms

ECJ European Court of Justice

ECSMA European Convention on Social & Medical Assistance

EctHR European Court of Human Rights
EDP Enhanced Disability Premium
EEA European Economic Area
EFC Earnings factor credits

EFTA European Free Trade Association
ELDS Eligible loan deduction scheme

Emp O Employment Officer

EO Employment Option of New Deal for young people

EO(E) Employed Employment Option

EO(S/E) Self-Employed Employment Option of the New Deal for young

people

EPP Enhanced Pensioner Premium
ERC Employment Rehabilitation Centre

ERA Employment Retention and Advancement

ESA Employment and Support Allowance

ESA(Cont) Employment and Support Allowance (contributory allowance)
ESA(IR) Employment and Support Allowance (income-related allowance)

ESA(Y) Employment and Support Allowance for those with limited

capability for work in youth

ESDA Exceptionally Severe Disablement Allowance

ET Employment Training

ETFO Environment Task Force Option of New Deal for young people

EU European Union

EWC Expected Week of Confinement

EZ Employment Zone

FamC Family Credit

FAS Financial Assistance Scheme

FND Flexible New Deal FP Family Premium

FP(LP) Family Premium (Lone Parent Rate)

FRIY Flat Rate Introduction Year
FRM Flat Rate Maintenance

F/T Full-Time

FTE Full-Time Education

FTET Full-Time Education and Training Option

FtT First-tier Tribunal

GA Guardian's Allowance

GB Great Britain
GC Guarantee Credit

GCE General Certificate of Education

GCSE General Certificate of Secondary Education

GMP Guaranteed Minimum Pension

GNVQ General National Vocational Qualification

GP General Practitioner

GPoW Genuine Prospect of Work
GRB Graduated Retirement Benefit
GRC Gender Recognition Certificate
GRP Gender Recognition Panel

HA Health Authority
HB Housing Benefit

HBS Housing Benefit Supplement
HCP Health care professional

Hep C Hepatitis C

HIV Human Immunodeficiency Virus

HM Her Majesty

HMF Her Majesty's Forces

HMRC Her Majesty's Revenue and Customs

HO Home Office

HPP Higher Pensioner Premium

HRP Home Responsibilities Protection

IA Industrial Accident

IAP Intensive Activity Period for those aged 25 and over and under 50

IAP for 50+ Intensive Activity Period for those aged 50 or over

IB Incapacity Benefit

IBLT Long-term Incapacity Benefit
IBS Infected Blood Scheme

IBST Short-term Incapacity Benefit

IBST(H) Higher rate of short-term Incapacity Benefit
IBST(L) Lower rate of short-term Incapacity Benefit

IB(Y) Incapacity Benefit for those incapacitated in youth

IC Intermittent Custody
IDB Industrial Death Benefit
IFM Immediate Family Member

IfW Incapacity for Work
II Industrial Injury(ies)

IIDB Industrial Injuries Disablement BenefitIncs Increments (of Retirement Pension)IND Immigration and Nationality Department

IPC International Pension Centre

IPPIW Immediate Past Period of Incapacity for Work

IS Income Support

IT Industrial Tribunal (now Employment Tribunal)

IVA Invalidity Allowance
IVB Invalidity Benefit
IVP Invalidity Pension

IVS Invalid Vehicle Scheme

JSA Jobseeker's Allowance

JSA 18-21 Jobseeker's Allowance 18-21 Work Skills Pilot Scheme

Pilot Scheme

JSA(Cont) Contribution based JSA
JSAg Jobseeker's Agreement
JSA(IB) Income based JSA
JSD Jobseeker's Direction
JSP Jobseeking Period

LA Local Authority

LCW Limited capability for work

LCWA Limited capability for work assessment

LCWRA Limited capability for work related activity

LEA Local Education Authority
LEC Local Enterprise Council
LEL Lower Earnings Limit

LETS Local Exchange Trading System

LPP Lone Parent Premium
LPRO Lone Parent run-on

LQPM Legally Qualified Panel Member

LRP Liable Relative Payment
LSC Learning and Skills Council

LT Linking Term

LTACP Living Together as Civil Partners

LTAMC Living Together as Married Couple

LTAHAW Living Together as Husband And Wife

MA Maternity Allowance

MAP Maternity Allowance Period

MB Maternity Benefit
MG Maternity Grant

MID Mortgage Interest Direct
MIRO Mortgage Interest run-on
MP Member of Parliament
MPP Maternity Pay Period

MSC Maximum Savings Credit

MSP Member of the Scottish Parliament

NASS National Asylum Support Service

NCET National Council for Education and Training

NCIP Non-Contributory Invalidity Pension

ND New Deal

NDLP New Deal for Lone Parents
NDP New Deal for Partners

NDYP New Deal for Young People ND18-24 New Deal for 18-24 year olds

ND25+ New Deal for claimants aged 25 years and over

NHS National Health Service
NI National Insurance

NINO National Insurance Number NMW National Minimum Wage NRP Non-Resident Parent

NVQ National Vocational Qualification

OOT Own Occupation Test
OPB One Parent Benefit

PA Pay Personal Adviser
Pay Pay As You Earn

PB and MDB Pneumoconiosis, Byssinosis and Miscellaneous Diseases Benefits

scheme

PCA Personal Capability Assessment

PD Prescribed Disease

PETA Personal Expenses Transitional Addition

PFA Person(s) From Abroad

PIE Period of Interruption of Employment

PILON Pay In Lieu Of Notice

PILOR Pay In Lieu Of Remuneration
PIP Personal Independence Payment
PIW Period of Incapacity for Work

PLCW Period of limited capability for work

PLCWA Period of limited capability for work assessment

PO Post Office

POAOB Payment on Account of Benefit

POA Power of Attorney
PP Pensioner Premium
PR Preserved Right

PSIC Person Subject to Immigration Control

P/T Part-Time PW Pay-Week

PWC Person With Care

PWHL Permitted Work Higher Limit

PWHLS Permitted Work Higher Limit subsequent period

PWK Permitted Work

PWLL Permitted Work Lower Limit

PWP Permitted Work Period

QB Qualifying Benefit

QBP Qualifying Benefit or Pension

QD Qualifying Days

QEF Qualifying earnings factor

QI Qualifying Income QP Qualifying Period

QRW Qualifying remunerative work

QW Qualifying Week

QWfl Quarterly Work-focused interview

RA Retirement Allowance
RBD Reduced Benefit Direction
RCH Residential Care Home

REA Reduced Earnings Allowance

Reg(s) Regulation(s)

Res A Residential Allowance

RISWR Redundant Iron and Steel Employees re-adaptation scheme

RMPS Redundant Mineworkers Payment scheme

RP Retirement Pension

RQC Relevant Qualifying Condition
RVU Relationship Validation Unit

S Section (of an Act)
S2P State Second Pension
SAP Shared Additional Pension

SAYE Save As You Earn
SB Sickness Benefit
SC Savings Credit

Sch Schedule (as in an Act)
SCT Savings Credit Threshold

SDA Severe Disablement Allowance

SDM Sector Decision Maker
SDP Severe Disability Premium

S/E Self-Employed
Sec Section (of an Act)

SED Scottish Education Department

SERPS State Earnings Related Pension Scheme

Sev DP Severely Disabled Person

SF Social Fund

SFFP Social Fund Funeral Payment(s)

SFO Social Fund Officer

SHA Special Hardship Allowance

SI Statutory Instrument

SIBSS Scottish Infected Blood Support Scheme

SIR Standard Interest Rate

SJP Supervised Jobsearch Pilot Scheme

SMG Standard Minimum Guarantee

SMP Statutory Maternity Pay

SP State Pensions

SPC State Pension Credit

SpTA Special Transitional Addition

SPW Supported Permitted Work

SRPS Shipbuilding Redundancy Payment Scheme

SS Social Security

SS benefits Benefits payable under SS(CB) Act 92

SSI Scottish Statutory Instrument SSMG Sure Start Maternity Grant

SSP Statutory Sick Pay

STCP Skills Training Conditionality Pilot

Supp B Supplementary Benefit

SVQ Scottish Vocational Qualification

TA Transitional Addition

TAW Temporary Allowance for Widow(ers)

TBI Total Benefit Income

TD Trade Dispute

TE Transitional Element

TEC Training and Enterprise Council

TFEU Treaty on the Functioning of the European Union

TS Tribunals Service
TT Thalidomide Trust

TU Trade Union

UB Unemployment Benefit

UC Universal Credit

UCP Urgent Case Payment
UEL Upper Earnings Limit
UK United Kingdom

US Unemployability Supplement

UT Upper Tribunal

VAT Value Added Tax

VSO Voluntary Sector Option of New Deal for young people

WA Widow's Allowance WB Widow's Benefit

WBLA Work Based Learning for Adults

WBLfYP Work Based Learning for Young People

WBTfA Work Based Training for Adults

WBTfYP Work Based Training for Young People

WC Workmen's Compensation

WC(S) The Workmen's Compensation (Supplementation) Scheme WC (Supp) Workmen's Compensation (supplementation) scheme

WCA Work capability assessment

WDisP War Disablement Pension

WFHRA Work focused health related assessment

Wfl Work-focused Interview

WHP Work and Health Programme

WFP Winter Fuel Payment

WFTC Working Families Tax Credit
WMA Widowed Mother's Allowance

WMA(C) WMA payable where late husband entitled to Cat C retirement

pension

WP Widow's Pension
Wp Work programme

WPA Widowed Parent's Allowance

WP(C) Widow's Pension payable where late husband entitled to Cat C

retirement Pension

WPT Widow's Payment

WRAC Work-related activity component

WRAG Work-related activity group
WSI Welsh Statutory Instrument

WTB Work and training beneficiary(ies)

WTC Working Tax Credit

WtWB Welfare to Work Beneficiary

WWP War Widow's Pension/War Widower's Pension

YT Youth Training

# **Chapter 20 - JSA and IS - conditions of entitlement**

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# People entitled to Income Support

- 20081 People can receive IS for the whole of the benefit week provided they satisfy the conditions of entitlement and are in one of the following categories<sup>1</sup> for one or more days in that benefit week
  - 1. lone parents
  - 2. lone foster parents
  - 3. single claimant or lone parent looking after a child prior to adoption
  - 4. people temporarily looking after another person
  - 5. regular carers
  - **6.** people incapable of work (revoked from 30.12.09 but see Appendix 5 for savings provisions)
  - certain people in receipt of the daily living component of PIP
  - disabled workers (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)
  - people in work living in a care home, Abbeyfield Home or an independent hospital (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)
  - people entitled to MIRO
  - **11.** disabled students (revoked from 30.12.09 but see Appendix 5 for savings provisions)
  - deaf students (revoked from 30.12.09 but see Appendix 5 for savings provisions)
  - **13.** blind people (revoked from 30.12.09 but see Appendix 5 for savings provisions)
  - 14. pregnant women
  - parental leave
  - 16. paternity leave
  - 17. certain people in relevant education
  - 18. young people in second chance learning
  - 19. refugees learning English
  - **20.** people who claim asylum on or after 3.4.00 and who is granted refugee status on or before 14.6.07
  - 21. people required to attend court or a tribunal
  - 22. people affected by a TD

- 23. certain PFAs
- 24. people in custody
- 25. members of a couple looking after children whilst their partner is temporarily abroad
- 26. people appealing against a decision which embodies a determination of capability for work
- 27. people attending WBLfYP or 'Skillseekers' courses

1 IS (Gen) Regs, reg 4ZA & Sch 1B

**Note:** Just because the claimant no longer falls into any particular prescribed category, this in itself is not grounds for superseding the decision awarding IS. The DM must be satisfied that the claimant does not fall into any other category. This may mean that further enquiries will have to be made before the DM can be satisfied that no other prescribed category applies<sup>1</sup>.

1 R(IS) 10/05

### Lone parents

20082 Lone parent means a person who

- 1. has no partner and
- 2. is responsible for and a member of the same household as
  - 2.1 a child or
  - 2.2 young person.

**Note:** The claimant's status as a lone parent is not affected by the presence of another adult, for example when the claimant lives with parents.

The DM should accept that a claimant is a lone parent unless there is an indication that the person may have a partner. When members of a couple claim to be estranged while still living at the same address, the DM should consider whether they are members of the same household.

1 JSA Regs, reg 1(3); IS (Gen) Regs, reg 2(1)

- 20083 To be entitled to IS, where they do not satisfy any other prescribed category, the lone parent will have to be
  - 1. responsible for and a member of the same household as
    - 1.1 a single child aged under 5 or
    - 1.2 more than one child where the youngest child is aged under 5 or
  - 2. under the age of 18<sup>1</sup>.

**Note:** See Appendix 8 for savings and transitional provisions for certain lone parents following a full-time course and special commencement provisions for existing IS claimants.

1 IS (Gen) Regs, Sch 1B, para 1

20084 - 20101

#### Definition of a child

20102 A child means a person under the age of 16<sup>1</sup>. A person will no longer be entitled to IS as a lone parent once their child, or youngest child, reaches the age set out in DMG 20083.

1 SS CB Act 92, s 137(1)

#### Treated as responsible for a child

20103 To be a lone parent a person must be treated as responsible for a child (see DMG Chapter 22).

### Lone foster parents

- 20104 Single people or lone parents can get IS if they have a child placed with them<sup>1</sup>
  - 1. by a LA or voluntary organization<sup>2</sup> or
  - 2. in Scotland only, by any order or warrant<sup>3</sup>.

This only applies until the child reaches the age of 16.

1 IS (Gen) Regs, Sch 1B, para 2; 2 Children Act 89; Children (Scotland) Act 95; 3 Children's Hearings (Scotland) Act 2011

#### Meaning of placed

20105 For the purpose of DMG 20104, placed means the claimant must actually have a child living with them or accommodated by them for a continuous period of more than 24 hours. The DM should ensure that they make sufficient enquiries to satisfy themselves that a child is placed within the meaning of the legislation<sup>1</sup>.

1 Children Act 89, ss 20, 22, 22A & 22C

#### Example 1

Person L is single and is a foster carer on call with the local authority to accept placement of new-born babies at short notice. These new-borns are also likely to be removed from the Person L at short notice due to their popularity for adoption. On 9 March, Person L has a two-week old baby placed with her. That child stays with her until 11 March and is then removed. She has no other children placed with her. For that week as she had a child placed with her for more than 24 hours she satisfies

the condition of having a child placed with her and therefore as she is in this category for at least one day in her benefit week, she will be entitled to IS for that week.

Person L then has no further placements for 3 weeks so cannot satisfy the condition of having a child placed with her and as she does not satisfy any of the other prescribed categories, her IS award is terminated.

#### Example 2

Person M is a lone parent and local authority foster carer. Her own child is now 12 years old. She takes in a 6 year old child for respite day care for 10 hours per day for 2 days per week. She makes a claim for IS, however as the placement is not for a continuous period of more than 24 hours, she does not satisfy the condition of having a child placed with her. Her claim to IS is disallowed.

#### Residence orders

A residence order places parental responsibility on the person to whom it is made and puts them on a similar footing to a parent. A residence allowance may be paid at the LAs discretion to avoid hardship or to assist if the child has special needs, however payment of such an allowance does not mean that the child is looked after by the LA. So in this situation, the person is no longer fostering the child and so could not satisfy the criteria in DMG 20104 above.

#### Example

Jennifer was fostering her 2 grandchildren aged 9 and 11 and was receiving a fostering allowance. She claimed IS and was able to satisfy the criteria of being a lone foster parent and so was entitled to IS. Six months later, Jennifer is given a residence order for the 2 children and also awarded a residence allowance as the elder child has learning difficulties and requires extra attention. She is no longer fostering the children so she cannot satisfy the conditions for IS as a lone foster parent. As the children are over the relevant age for her to qualify for IS as a lone parent and none of the other prescribed categories are applicable, Jennifer is advised that she must claim either JSA or if she is sick, ESA.

# Single person looking after children prior to adoption

20107 Where the claimant is a single claimant or a lone parent they can get IS where they have a child placed with them prior to adoption by an adoption agency<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 2A; Adoption & Children Act 2002; Adoption and Children (Scotland) Act 2007

20108 - 20109

provided to children. Care involves assistance or supervision directly arising from the disabled person's needs. It includes, but need not be confined to, support for bodily functions. It can also include washing, shopping for food, cooking and other domestic tasks. Activities carried out for the disabled person in the margins of personal assistance, such as shopping for them, can also be taken into account. Travel to and from the disabled person's home does not count as it does not involve providing direct assistance<sup>1</sup>. Likewise being on standby at the end of a phone is also too remote an activity.

1 R(IS) 8/02

#### Awaiting outcome of claim to AA, DLA, AFIP or PIP

- 20120 Where DMG 20116 2.2 applies the person can get IS until the earlier of 1
  - 1. the date the claim for "AA", DLA, AFIP or PIP is decided or
  - 2. 26 weeks from the date of claim for "AA", DLA, AFIP or PIP.

**Note:** Where the person is already in receipt of DLA and applies for another component, this is not a new claim so they could not qualify again under this provision.

1 IS (Gen) Regs, Sch 1B, para 4(a)(ii) & (iii)

20121 The purpose of DMG 20120 is to help carers where there is a delay in deciding a claim for "AA", DLA, AFIP or PIP.

# Recently ceased to care or no longer awaiting outcome of claim to AA, DLA, AFIP or PIP

- 20122 People who have recently ceased to care or whose claim to AA, DLA, AFIP or PIP has been decided, can also get IS where
  - 1. DMG 20116 applied or
  - 2. they would have applied if a claim to IS had been made

but only for a period of eight weeks from the date DMG 20116 ceased to apply<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 5 & 6

- 20123 Circumstances in which DMG 20122 could apply are when for example a different carer takes over or the person being cared for moves elsewhere or dies.
- 20124 Where a person had satisfied **any** of the criteria in DMG 20116 or DMG 20120, they can continue to be entitled to IS for a period of 8 weeks from the date those criteria ceased to apply to that person<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 5

20125 - 20133

# People incapable of work, treated as incapable or entitled to SSP

#### 20134 People can get IS if they are

- incapable of work<sup>1</sup> (revoked from 30.12.09 but see Appendix 5 for savings provisions) or
- treated as incapable of work<sup>2</sup> (revoked from 30.12.09 but see Appendix 5 for savings provisions) or
- treated as capable of work<sup>3</sup> because they
  - 3.1 became incapable of work because of misconduct or
  - 3.2 fail without good cause to submit to treatment or
  - 3.3 fail without good cause to observe any prescribed rules of behaviour or
- entitled to SSP<sup>4</sup>.

1 IS (Gen) Regs, Sch 1B, para 7(a); SS CB Act 92, Part XXIIA; 2 IS (Gen) Regs, Sch 1B, para 7(b); SS CB Act 92, s 171D; 3 IS (Gen) Regs, Sch 1B, para 7(c); SS CB Act 92, s 171E(1); SS (IW) (Gen) Regs, reg 18(1); 4 IS (Gen) Regs, Sch 1B, para 7(d)

**Note:** From 27.10.08, all new claims to IS on grounds of being incapable for work will be treated as a claim for ESA unless the linking rules apply. See DMG 45211 - 45213.

#### Incapacity tests

20135 There are two incapacity tests: the OOT and the PCA. A person who satisfies the relevant incapacity test is incapable of work. See DMG Chapter 13 for detailed guidance.

#### Treated as incapable

- 20136 People may be treated as incapable of work where<sup>1</sup>
  - 1. they are in hospital
  - 2. they have a particular medical condition
  - 3. they are terminally ill
  - 4. they are blind
  - 5. they are in receipt of the higher rate care component of DLA
  - 6. they are severely mentally ill
  - 7. they are paraplegic.

1 SS (IW) (Gen) Regs, reg 10

- 20137 People may also be treated as incapable where the PCA applies but it is not yet assessed where they
  - 1. continue to send in medical evidence (see DMG Chapter 13) and
  - have not been found capable of work or treated as capable of work within the
    preceding six months because they failed to provide information or evidence
    or failed without good cause to attend a medical examination unless
    - 2.1 it is a different disease or disablement or
    - 2.2 it is the same disease or disablement but it has significantly worsened or
    - 2.3 in a case where they were found capable of work because they did not provide the information requested, they have now provided it<sup>1</sup>.

1 SS (IW) (Gen) Regs, reg 28

#### Treated as capable

- 20138 Except where DMG 20134 3. applies, people treated as capable of work are not entitled to IS unless they can qualify on other grounds. People will be treated as capable if they
  - 1. fail to attend or agree to a medical examination without good cause or
  - fail without good cause to return the questionnaire within the permitted time<sup>2</sup>
     or
  - 3. do work that is not permitted in the regulations<sup>3</sup>.

**Note:** In relation to work that is not permitted, if the person states that they are a volunteer the ordinary meaning of the phrase "engaged in voluntary work" should be applied. In one sense all work is voluntary because a person could walk away from a job at any time on giving notice. The fact that an employer cannot afford to pay a proper wage or declares the work to be voluntary does not mean that it is. However, a person could be a volunteer even though the arrangement was a formal one and the voluntary work they were involved in was long-standing and taxing.

1 SS (IW) (Gen) Regs, reg 8(2); 2 reg 7; 3 reg 16

# Certain people in receipt of the daily living component of PIP

20139 A person will satisfy entitlement conditions for IS where

- 1. they are in receipt of the dailiy living component of PIP and
- immediately before receiving that benefit the person was entitled to and in receipt of IS because they were treated as incapable of work by virtue of

being in receipt of the highest rate care component of DLA<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 7A; SS (IfW) Regs, reg 10(2)(a)(i)

20140 - 20151

# Disabled workers (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)

20152 A disabled worker who satisfies DMG 20496 is treated as **not** engaged in remunerative work and can get IS<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 8

# People in work living in a care home, an Abbeyfield Home or an independent hospital (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)

20153 People in employment who satisfy DMG 20504 - 20505 are treated as **not** engaged in remunerative work and can get IS<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 9

### People entitled to Mortgage Interest Run-on

20154 People in employment who satisfy DMG 20530 - 20532 are treated as **not** engaged in remunerative work and can get IS<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 9A

# Disabled students (revoked from 30.12.09 but see Appendix 5 for savings provisions)

20155 F/T students can get IS if they1

- 1. qualify for the DP or SDP under DMG Chapter 23 or
- have been incapable of work as in DMG 20134 for a continuous period of not less than 196 days.

1 IS (Gen) Regs, Sch 1B, para 10(a) & (b)

20156 Two or more separate periods of incapacity, separated by a break of not more than 56 days, are treated as one continuous period<sup>1</sup>.

1 IS (Gen) Regs, Sch 1B, para 10(b)

#### Old student cases

- 20157 Students can also get IS if1
  - immediately before 1.9.90 they were in receipt of IS under the former definition of disabled student or

- on or after that date they make a claim for IS and at any time during the previous 18 months they were in receipt of IS because they
  - 2.1 satisfied the former definition of disabled student or
  - 2.2 were severely handicapped and in relevant education.

But this does not apply where IS has ceased for a continuous period of 18 months or more.

1 IS (Gen) Regs, Sch 1B, para 11

# Hearing impaired students (revoked from 30.12.09 but see Appendix 5 for savings provisions)

20158 F/T students can get IS if they receive1

- a supplementary requirement to their student support under relevant legislation<sup>2</sup> or
- an allowance or bursary which includes an amount for expenses incurred under relevant legislation<sup>3</sup> or
- 3. a payment under relevant legislation or
- 4. a grant under relevant legislation<sup>5</sup>

because of their impaired hearing.

1 IS (Gen) Regs, Sch 1B, para 12; 2 The Education (Mandatory Awards) Regs 99, Sch 2, para 9; Students Awards Regs, (Northern Ireland) 1999, Sch 6, para 9; 3 Students' Allowances (Scotland) Regs 99, reg 4(1)(d); Education Authority Bursaries (Scotland Regs 95, reg 4(1)(d); 4 Education Act 62, s 2; Education & Libraries (Northern Ireland) Order 1986, Art 50(3); 5 Education (Student Support) Regs 2000, reg 13; Education (Student Support) Regs, (Northern Ireland) 2000, reg 13

# Visually impaired people (revoked from 30.12.09 but see Appendix 5 for savings provisions)

20159 People who are visually impaired can get IS if they are<sup>1</sup>

- registered as blind (not as partially-sighted) in a register compiled by the LA under relevant legislation<sup>2</sup> or
- 2. in Scotland, registered as blind (not as partially-sighted) in a register maintained by a regional or islands council.

People continue to be treated as so registered for a period of 28 weeks from the date registration ends.

1 IS (Gen) Regs, Sch 1B, para 13; 2 National Assistance Act 48, s 29

# **Pregnant women**

20160 A woman can get IS if1

she is incapable of work by reason of pregnancy or

- 2. she is or has been pregnant, but only for the period
  - 2.1 beginning eleven weeks before the EWC and
  - 2.2 ending 15 weeks after the date pregnancy ended.

1 IS (Gen) Regs, Sch 1B, para 14

#### Incapable of work by reason of pregnancy

20161 A pregnant woman is incapable of work if her pregnancy has given rise to a medical condition which, on the evidence, has made her incapable of work. Pregnancy itself is not an illness. If a woman claims IS and says she is incapable of work because of her pregnancy the IS DM should ask for medical evidence, usually a medical certificate. This can be obtained from the DM(IB) if the claimant has claimed IB.

#### Example 1

Lynn, who is carrying twins, miscarries one of them five months into the pregnancy. Her doctor issues a sick note advising her to refrain from work due to pregnancy, until her baby is born. The IS DM accepts that, on the evidence, the woman is incapable of work by reason of pregnancy and awards IS.

#### Example 2

Julia claims IS saying that she cannot go to work as she is pregnant and suffering from morning sickness. The IS DM asks for a medical certificate. Julia says the doctor has not issued her with a sick note but has advised her to drink flat coke and eat dry toast. The IS DM decides that Julia is not incapable of work by reason of pregnancy.

#### **Expected week of confinement**

20162 The EWC<sup>1</sup> is a period of seven days beginning with midnight between Saturday and Sunday.

1 SS CB Act 92, s 171(1)

#### **Example**

The EWC is week beginning 20.5.07. Eleven weeks before that is week beginning 4.3.07. The baby is born on 24.5.07. The woman can claim IS between 4.3.07 and 6.9.07.

#### Parental leave

20163 A person can get IS<sup>1</sup> when they are taking parental leave<sup>2</sup> if they are

- 1. taking care of a child who is a member of their household and
- 2. entitled to take time off for this purpose and
- not entitled to payment of any kind from their employer and

- entitled to
  - 4.1 WTC or
  - **4.2** CTC payable at a rate higher than the family element<sup>3</sup> which is subject to calculations in prescribed legislation<sup>4</sup> or
  - 4.3 HB or
  - 4.4 CTB

on the day before that leave begins.

1 Maternity and Parental Leave etc. Regs, Part III; 2 IS (Gen) Regs, Sch 1B, para 14A; 3 para 14A(1)(c); 4 Tax Credits (Income Thresholds and Determination of Rates) Regulations 2002

### **Paternity leave**

20164 A person can get IS if they are entitled to and taking paternity leave<sup>1</sup> and are<sup>2</sup>

- not entitled to ordinary statutory paternity pay<sup>3</sup> or a payment of any kind from their employer in respect of that leave for the period to which the IS claim relates and/or
- 2. entitled to
  - 2.1 WTC or
  - 2.2 CTC payable at a rate higher than the family element<sup>4</sup> which is subject to calculations in prescribed legislation<sup>5</sup> or
  - 2.3 HB or
  - 2.4 CTB

on the day before that leave begins.

1 Employment Rights Act 1996, s 80A & 80B; 2 IS (Gen) Regs, Sch 1B, para 14B; 3 SS CB Act 92, Part 12ZA; 4 IS (Gen) Regs, Sch 1B, para 14B(2)(b); 5 Tax Credits (Income Thresholds and Determination of Rates) Regulations 2002

#### Example 1

Joe is entitled to and takes paternity leave from 9 April. His employer pays him half his weekly wage in respect of the paternity leave period. Joe was in receipt of WTC up to and including 8 April. Joe is entitled to IS for the period of his paternity leave.

#### Example 2

Tony is entitled to and takes paternity leave from 9 April and claims IS from that date. As a favour to his employer, he delivers some flipchart paper to one of his customers on 14 April. His employer pays him his travelling costs and travel time.

Tony can still get IS. The payment from his employer is not in respect of the paternity leave.

### Certain people in relevant education

- 20165 A qualifying young person in relevant education (see DMG 20558 et seq) can get IS if¹ they are
  - 1. a parent or
  - a disabled person (revoked from 30.12.09 but see Appendix 5 or savings provisions) or
  - a person with limited leave to enter or remain or
  - 4. an orphan and there is no one acting in place of the parents or
  - of necessity living away from the parents and anyone acting in their place because.
    - 5.1 they are estranged from them or
    - 5.2 they are in physical or moral danger or
    - 5.3 there is a serious risk to their physical or mental health or
  - 6. no longer living in accommodation provided by a LA and are of necessity living away from the parents and any person acting in their place or
  - 7. living away from their parents and anyone acting in their place and
    - 7.1 the parents (and anyone acting in their place) are unable to support them financially because they are
      - 7.1.a chronically sick or mentally or physically disabled or
      - 7.1.b detained in custody or imprisoned or
      - 7.1.c prohibited from entering or re-entering GB
  - 8. a refugee learning English<sup>2</sup>.

**Note:** A person in relevant education shall be treated as satisfying the criteria for being a qualifying young person where they are in one of the categories above<sup>3</sup>. IS can therefore be paid to the end of the CHB extension period.

See DMG 20630 et seq for further guidance.

1 IS (Gen) Regs, Sch 1B, para 15 & reg 13(2)(a)-(e); 2 reg 13(2)(h); 3 reg 13(1)-(2A)

20166 DMG 20556 gives guidance on what relevant education is and when people who have finished relevant education can be treated as still receiving it.

### Second chance learning

20167 This is for young people who remain in education beyond the age of 20/21<sup>1</sup>. To satisfy this category

- the person has enrolled on or been accepted for or is undertaking a course of full-time non-advanced education<sup>2</sup> and
- 2. the person<sup>3</sup>
  - 2.1 is under age 21 or
  - 2.2 is 21 and became that age while they were undertaking a course of fulltime non-advanced education and
- 3. the person<sup>4</sup>
  - 3.1 has no parent or any person acting in place of a parent or
  - 3.2 has to live away from their parent and any person acting in place of a parent because
    - 3.2.a they are estranged from their parents and any person acting in place of a parent or
    - 3.2.b they are in physical or moral danger or
    - 3.2.c there is a serious risk to their physical or mental health or
  - 3.3 is living away from their parents and any person acting in place of their parents where their parents or any person acting in place of their parents are unable financially to support them and are
    - 3.3.a chronically sick or mentally or physically disabled or
    - 3.3.b detained in custody pending trial or sentence upon conviction or under a sentence imposed by a court or
    - **3.3.c** prohibited from entering or re-entering GB.

1 IS (Gen) Regs, Sch 1B, para 15A; 2 Sch 1B, para 15A(2); 3 Sch 1B, para 15A(3); 4 Sch 1B, para 15A(4)

- 20168 For the purposes of second chance learning, the meaning of "course of full-time non-advanced education" means a course of full-time education which is not advanced and which is not provided as a result of the persons employment or any office held and which is provided
  - at a school or college or
  - 2. elsewhere but is approved by the Secretary of State as being such a course.

1 IS (Gen) Regs, Sch 1B, para 15A(6); 2 reg 61(1)

20169 - 20173

# Refugee learning English

- 20174 People can receive IS for up to nine months if1
  - 1. they are a refugee (see DMG 070800) and
  - 2. they are attending a course for more than 15 hours a week in order to

- 2.1 learn English and
- 2.2 subsequently find work and
- they had been in GB for not more than twelve months on the day the course started.

1 IS (Gen) Regs, Sch 1B, para 18

### People who claim asylum on or after 3.4.00

#### 20175 People who

- 1. claimed asylum on or after 3.4.00 and
- 2. were granted refugee status on or before 14.6.07

could receive IS for a period when they were waiting for their asylum claim to be determined<sup>1</sup>. From 14.6.07 only those people whose refugee status has been determined can receive IS<sup>2</sup>.

1 IS (Gen) Regs, reg 21ZB; Sch 1B, para 18A; 2 HB v SSWP [2015] EWCA Civ 141; [2015] AACR 17

### People required to attend court

20176 People can get IS whilst they are required to attend court or tribunal as a<sup>1</sup>

- justice of the peace or
- 2. party to any proceedings or
- 3. witness or
- juror.

1 IS (Gen) Regs, Sch 1B, para 19

# People affected by a trade dispute

20177 People can get IS if they are<sup>1</sup>

- affected by a TD or
- returning to work for the first 15 days following a TD.

See DMG Chapter 32 for further guidance on TDs.

1 IS (Gen) Regs, Sch 1B, para 20

# Certain persons subject to immigration control

20178 Certain PSICs can get IS1. (See DMG 24509).

1 IS (Gen) Regs, Sch 1B, para 21

### People in custody

20179 People in custody can get IS, but only to help with housing costs, where they are in custody pending trial or sentencing<sup>1</sup>. This does not apply to prisoners serving a custodial sentence.

1 IS (Gen) Regs, Sch 1B, para 22

#### 20180 People on a

- 1. home detention curfew or
- court-ordered curfew or
- restriction of liberty order or
- mandatory probation service programme

are not detained in custody.

# Member of a couple looking after children whilst partner temporarily abroad

20181 People can get IS where they are1

- a member of a couple and the other member is temporarily absent from the UK and
- 2. treated as responsible for a child who is a member of the household.

1 IS Gen Regs, Sch 1B, para 23

# People appealing against a decision because of capability for work

#### 20182 People can get IS if

- 1. they are found to be not incapable of work
  - **1.1** under the OOT and their GP continues to provide evidence of incapacity for work<sup>1</sup> or
  - 1.2 under the PCA<sup>2</sup> and
- 2. they have made and are pursuing an appeal against the decision that they are not incapable of work.

IS can be paid until the appeal is determined, which includes appeals to the UT where the claimant has been unsuccessful at the tribunal. It does not matter if the claim to IS was made after the incapacity determination. See DMG Chapter 24 for guidance on the amount payable.

1 IS Gen Regs, Sch 1B, para 24; 2 Sch 1B, para 25

20183

- 20184 When dealing with such cases DMs should consider the following
  - a person who falls within a prescribed category for any day in a benefit week shall fall within that category for the whole of that week<sup>1</sup>
  - 2. backdating of a new IS claim can be considered where the claimant claims IS as soon as is practical after being notified of the decision that their entitlement to IB has ceased<sup>2</sup>
  - 3. where an existing IS award can be revised<sup>3</sup> the date of the revision shall be the date that the IB DM terminated the award of IB.

1 IS (Gen) Regs, reg 4ZA(4); 2 SS (C&P) Regs, reg 19(6) & (7)(d); 3 SS CS (D&A) Regs, reg 3(7B) & (7C)

20185

- 20186 IS cannot be paid under DMG 20182 where people are treated as capable of work, for example where they have failed to return the incapacity questionnaire. Where a claimant in these circumstances appeals against an FtT decision, IS cannot be paid until the appeal is determined by the UT.
- 20187 For the purposes of DMG 20182 the continued medical evidence of incapacity should be dated later than the date of the decision based upon the incapacity determination which the claimant has appealed against.
- 20188 See DMG Chapter 3 for guidance on the revision of IS decisions when incapacity decisions are appealed.

#### Young person in training

- 20189 A person, who is not a qualifying young person or a child<sup>1</sup> can get IS where they are attending a course of youth training provided by, or through<sup>2</sup>
  - in England, Young People's Learning Agency for England, the Chief Executive of Skills Funding or
  - 2. in Wales, a National Council for education and training or
  - 3. in Scotland, a local enterprise company.

People under 18 are eligible for WBLfYP and 'Skillseekers' courses. 18 to 24 year olds may also be eligible. Training courses may be known by other names.

1 SS CB Act 92, s 142; 2 IS (Gen) Regs, Sch 1B, para 28

20190 - 20199

# People treated as not in remunerative work Introduction

- 20464 In certain circumstances, a person who is in remunerative work should be treated as not being in remunerative work. These are where the person is
  - 1. engaged in childminding in the childminder's home<sup>1</sup> (IS only) or
  - 2. engaged by a charity or voluntary organization or is a volunteer<sup>2</sup> or
  - 3. engaged on a training scheme<sup>3</sup> or
  - 4. receiving assistance under the S/E route or
  - 5. engaged in specific occupations<sup>5</sup> or
  - 6. performing duties as a councillor or
  - 7. engaged as a foster parent or in providing respite care or
  - 8. engaged in caring for a former child under continuing care arrangements or
  - engaged in an activity which attracts a sports award or
  - 10. engaged on Work Experience employment programme (JSA only)<sup>10</sup> or
  - 11. participating in the MWA Scheme (JSA only)<sup>11</sup> or
  - 12. participating in SAPOE (JSA only)<sup>12</sup>.

Where a person has an additional occupation the remunerative work rules apply in the normal way to the additional occupation.

1 IS (Gen) Regs, reg 6(1)(b); 2 JSA Regs, reg 53(a); IS (Gen) Regs, reg 6(1)(c); 3 JSA Regs, reg 53(b); IS (Gen) Regs, reg 6(1)(d); 4 JSA Regs, reg 53(b); IS (Gen) Regs, reg 6(1)(d); 5 JSA Regs, reg 53(d), IS (Gen) Regs, reg 6(1)(h); 6 JSA Regs, reg 53(e); IS (Gen) Regs, reg 6(1)(j); 7 JSA Regs, reg 53(f); IS (Gen) Regs, reg 6(1)(k); 8 IS (Gen) Regs, reg 6(1)(ka); JSA Regs, reg 53(fa); 9 JSA Regs, reg 53(i); IS (Gen) Regs, reg 6(1)(m); 10 JSA Regs, reg 53(k); 11 reg 53(l); 12 reg 53(m)

- 20465 In addition, there are other circumstances where a person should be treated as not being in remunerative work, regardless of the type of work undertaken. These are where the person is
  - disabled<sup>1</sup> (revoked from and including 25.1.10 but see Appendix 6 for savings provisions) or
  - 2. affected by a  $TD^2$  or
  - caring for another person<sup>3</sup> (IS only) or
  - living in a care home, an Abbeyfield Home or an independent hospital<sup>4</sup> (revoked from and including 25.1.10 but see Appendix 6 for savings provisions) or
  - 5. in receipt of IS by way of MIRO<sup>5</sup>.

1 JSA Regs, reg 53(h), IS (Gen) Regs, reg 6(4)(c); 2 JSA Regs, reg 53(g) & 53(gg); IS (Gen) Regs, reg 6(4)(b); 3 IS (Gen) Regs, reg 6(4)(c); Sch 1B, para 4; 4 JSA Regs, reg 53(c); IS (Gen) Regs, reg 6(4)(d); 5 IS (Gen) Regs, reg 6(5) & 6(6)

#### Example

Trevor is required at home to care for his disabled partner who gets AA. He also works 20 hours a week as a barman. Because he is a carer he is treated as not engaged in remunerative work and none of the hours count, not even those spent in bar work.

### Childminders

20466 For IS purposes, people who are childminders are treated as not being in remunerative work as long as the childminding is done in their home<sup>1</sup>. If the childminding is done in the employer's home the hours worked will count towards the remunerative work exclusion.

**Note:** For JSA purposes, **all** work as a childminder will count towards the remunerative work exclusion.

1 IS (Gen) Regs, reg 6(1)(b)

# Charity or voluntary workers and volunteers

- 20467 People are treated as not being in remunerative work where they are engaged by a charity or voluntary organization or are volunteers and
  - 1. the only payment
    - 1.1 received or
    - 1.2 due to be paid

is for expenses incurred and

- 2. they receive no remuneration or profit and
- they are not treated as having notional earnings<sup>1</sup> (see DMG 28389 28391).

1 JSA Regs, reg 53(a) & Sch 7, para 2; IS (Gen) Regs, reg 6(1)(c) & Sch 9, para 2

#### Meaning of voluntary organization

20468 A voluntary organization is a body, other than a public authority or LA, whose activities are not carried out for profit<sup>1</sup>.

1 JSA Regs, reg 1(3); IS (Gen) Regs, reg 2(1)

#### Meaning of volunteer

20469 A volunteer is a person

1. who is engaged in voluntary work for someone who is not a relative and

- 1. a regional council or
- 2. an islands council or
- 3. a district council<sup>1</sup>.

1 SS CB Act 92, s 171F(2)(b)

# Foster parents, people providing respite care and continuing care

#### **Foster parents**

20478 People who receive payments from

- a LA or
- 2. a voluntary organization or
- 3. in Scotland, a care authority

for fostering a child or young person are treated as not being in remunerative work<sup>1</sup>.

Note: See DMG 28380 for guidance on the income disregard of these payments.

1 JSA Regs, reg 53(f) & Sch 7, para 27; IS (Gen) Regs, reg 6(1)(k) & Sch 9, para 26

#### People providing respite care

20479 People who provide respite care are treated as not being in remunerative work<sup>1</sup> if

- 1. the person requiring care is being cared for in the claimant's home and
- the person requiring care is not normally a member of the claimant's household and
- the only payments received are specified payments<sup>2</sup> from a
  - 3.1 HA or
  - 3.2 LA or
  - 3.3 voluntary organization or
  - 3.4 a primary care trust or
  - 3.5 the person concerned under specified legislation<sup>3</sup>.

**Note:** See DMG 28384 - 28385 for guidance on the income disregard of these payments.

1 JSA Regs, reg 53(f); IS (Gen) Regs, reg 6(1)(k); 2 JSA Regs, Sch 7, para 28; IS (Gen) Regs, Sch 9, para 27;
3 NA Act, s 26(3A)

#### People providing continuing care

20480 LAs in Scotland have a duty to provide on-going care and assistance to eligible people who have ceased to be looked after by the LA. This is known as continuing care<sup>1</sup>. A claimant who is engaged in caring for a former child under the continuing care arrangements is treated as not being in remunerative work for IS and JSA purposes<sup>2</sup>.

1 Children (Scotland) Act 1995, s 26A; 2 IS (Gen) Regs, reg 6(1); JSA Regs, reg 53

# **Sports awards**

20481 People are treated as not being in remunerative work if

- 1. they are engaged in an activity for which a sports award has been or is to be made<sup>2</sup> and
- 2. no other payment is made or expected to be made to them in respect of the activity<sup>3</sup>.

1 JSA Regs, reg 53(i); IS (Gen) Regs, reg 6(1)(m); 2 JSA Regs, reg 53(i)(i); IS (Gen) Regs, reg 6(1)(m)(i) 3 JSA Regs, reg 53(i)(ii); IS (Gen) Regs, reg 6(1)(m)(ii)

#### Meaning of sports award

20482 A sports award<sup>1</sup> is an award made by one of the Sports Councils named in National Lottery law<sup>2</sup> and out of sums allocated under that law.

1 JSA Regs, reg 1(3); IS (Gen) Regs, reg 2(1); 2 National Lottery etc. Act 1993, s 23(2)

#### Work experience

20483 Work experience is an opportunity for JSA claimants aged 18 and over to gain experience in the workplace for between two and eight weeks<sup>1</sup>.

1 E &T Act 73, s 2

#### Mandatory work activity scheme

The MWA Scheme is designed to provide work or work-related activity for up to 30 hours per week over a period of four consecutive weeks to improve a claimant's prospects of employment<sup>1</sup>. To be selected for participation the claimant must be at least 18 years of age and they are required to satisfy jobseeking conditions<sup>2</sup>.

1 JSA (MWA) Regs 2011, reg 2(1); 2 reg 3

# Disabled workers (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)

- 20496 People are treated as not being in remunerative work where they are mentally or physically disabled<sup>1</sup> and as a result of that disability
  - earn 75 per cent or less of what a person without that disability working the same number of hours would reasonably be expected to earn<sup>2</sup> or
  - 2. work 75 per cent or less of the hours that a person without that disability would reasonably be expected to do in the same work or in a similar job in the area<sup>3</sup>.

1 JSA Regs, reg 53(h); IS (Gen) Regs, reg 6(4)(a); 2 JSA Regs, reg 53(h)(i); IS (Gen) Regs, reg 6(4)(a)(i); 3 JSA Regs, reg 53(h)(ii); IS (Gen) Regs, reg 6(4)(a)(ii)

- 20497 The person's own evidence of reduced earnings or hours should normally be accepted. However, if necessary, DMs should obtain further evidence for comparison purposes. This may include information from private employment agencies, social services departments or charities for the disabled.
- 20498 See Appendix 2 to this Chapter for guidance on protection for people adversely affected by the change in the law from 7.10.91.

## People affected by a trade dispute

#### JSA(IB)

#### 20499 Where

- 1. the claimant's partner is involved in a TD and
- 2. the seven day exclusion period (see DMG 20394)
  - 2.1 does not apply or
  - 2.2 no longer applies

the claimant's partner is treated as not being in remunerative work<sup>1</sup>.

1 JSA Regs, reg 53(g)

- 20500 Claimants should be treated as not being in remunerative work where
  - 1. they are
    - 1.1 a member of a joint-claim couple and
    - 1.2 involved in a TD and
  - 2. the seven day exclusion period (see DMG 20393)
    - 2.1 does not apply or
    - 2.2 no longer applies.

1 JSA Regs, reg 53(gg)

- 20501 Where the claimant or partner is involved in a TD and they are treated as not being in remunerative work because
  - the seven day exclusion period (see DMG 20396)
    - 1.1 does not apply or
    - 1.2 no longer applies and
  - 2. certain payments<sup>1</sup> are not or no longer taken into account

they are treated as not being in remunerative work<sup>2</sup>.

1 IS (Gen) Regs, reg 35(1)(b), (c), (d) & (i); 2 reg 6(4)(b)

# Caring for another person

- 20502 For IS purposes, people are treated as not being in remunerative work where they are<sup>1</sup>
  - regularly and substantially engaged in caring for another person and that person
    - 1.1 is in receipt of "AA", the care component of DLA at the highest or middle rate, the daily living component of PIP at the standard or enhanced rate or AFIP<sup>2</sup> or
    - 1.2 has claimed "AA", DLA, PIP or AFIP or
    - 1.3 has
      - 1.3.a made an advance claim for and
      - 1.3.b an award of and
      - 1.3.c not completed the qualifying period for
      - "AA", the care component of DLA at the highest or middle rate, the daily living component of PIP at the standard or enhanced rate or AFIP<sup>3</sup> or
    - 1.4 has
      - 1.4.a made an advance claim for and
      - 1.4.b an award of and
      - 1.4.c completed the qualifying period for
      - "AA", the care component of DLA at the highest or middle rate, the daily living component of PIP at the standard or enhanced rate or AFIP and the award is in payment or
  - 2. both entitled to and in receipt of CA<sup>4</sup> and caring for another person.

**Note 1:** See DMG 20117 - 20119 for guidance on deciding whether or not a person is regularly and substantially caring.

**Note 2:** For JSA purposes, where people are caring for another person the hours spent in caring do not count towards the remunerative work exclusion<sup>5</sup>. However, hours spent by a carer in any other occupation do count (see DMG 20252 et seq).

1 IS (Gen) Regs, reg 6(4)(c) & Sch 1B, para 4; 2 SS CB Act 92, s 72(3); 3 s 65(6)(a); SS (C&P) Regs, reg 13A; 4 SS CB Act 92, s 70; 5 JSA Regs, reg 51(3)(c)

- 20503 Where DMG 20502 **1.2** applies people are treated as not in remunerative work until the earlier of 1
  - 1. the date the claim for "AA", DLA, PIP or AFIP is decided or
  - 2. 26 weeks from the date of claim for "AA", DLA, PIP or AFIP.

1 IS (Gen) Regs, Sch 1B, para 4(a)(ii) & (iii)

# People living in a care home, Abbeyfield Home or an independent hospital (revoked from and including 25.1.10 but see Appendix 6 for savings provisions)

#### 20504 People who

- 1. are in employment and
- 2. live in certain types of accommodation

are treated as not being in remunerative work<sup>1</sup>.

1 JSA Regs, reg 53(c); IS (Gen) Regs, reg 6(4)(d)

- 20505 DMG 20504 applies only to a person who
  - 1. lives in (whether permanently or temporarily) or is temporarily absent from
    - 1.1 a care home or
    - 1.2 an Abbeyfield Home or
    - 1.3 an independent hospital and
  - 2. requires personal care because of
    - 2.1 old age or
    - 2.2 disablement or
    - 2.3 past or present dependence on alcohol or drugs or
    - 2.4 past or present mental disorder or
    - 2.5 a terminal illness

See DMG Chapter 24 for guidance on the treatment of people in a care home, Abbeyfield Home or an independent hospital.

## Mortgage interest run-on

- 20530 People may be entitled to IS in respect of mortgage or loan interest MIRO after they start remunerative work if the
  - 1. remunerative work is expected to last for not less than five weeks and
  - people were, for a continuous period of 26 weeks immediately before the day on which they started this work, entitled to and in receipt of JSA(IB), IS or ESA and
  - people had, on the day before starting this work, included in the applicable amount, an amount in respect of mortgage or loan interest or other housing costs such as ground rent or service charge and
  - 4. people remain liable to make payments on the loan<sup>1</sup>.

For IS only, people who satisfy these conditions are treated as not being in remunerative work for the first four weeks of that work<sup>2</sup>.

1 IS (Gen) Regs, reg 6(5); 2 reg 6(6)(a)

When determining the length of time benefit has been in payment, any periods of MIRO will not be treated as part of the 26 week qualifying period<sup>1</sup>.

1 JSA (Gen) Regs, reg 6(7)

20532 See DMG 26009 for guidance on earnings disregard, DMG 28351 for income disregard, DMG 29605 for capital disregards, DMG 24391 for applicable amount, DMG 33349 for payment of MIRO and DMG 02009 for claims.

# Treated as capable/not having limited capability for work

## Short periods of sickness

20961 · Claimants can be treated as capable of work/not having LCW for up to two weeks if

- 1. they have been awarded JSA<sup>1</sup> and
- they prove to the DM that they are unable to work because of some specific disease or disablement (see DMG 20967 - 20968)<sup>2</sup> and
- they would satisfy the requirements for entitlement to JSA (other than availability, ASE, capability and not having LCW) if it was not for their disease or disablement (see DMG 20963)<sup>3</sup> and
- 4. they have not stated in writing that they
  - 4.1 intend to claim or
  - 4.2 have claimed
  - IB, ESA, UC, SDA or IS4 and
- 5. they have not already been treated as capable/not having LCW twice in the JSP or year (see DMG 20975)<sup>5</sup> and
- 6. the first day they are unable to work does not fall within eight weeks beginning with the day the person ceased to be entitled to SSP<sup>6</sup> and
- 7. they are not temporarily absent from GB due to receiving hospital treatment outside GB<sup>7</sup> and
- they are not already in an extended period of sickness<sup>8</sup> (see DMG 20972 below) and
- 9. the first day of the short period of sickness does not begin immediately after the last day of the extended period of sickness<sup>9</sup> (see DMG 20977 below).

1 JSA Regs, reg 55(1)(a); 2 reg 55(1)(b); 3 reg 55(1)(c); 4 reg 55(1); 5 reg 55(3); 6 reg 55(4); 7 reg 55(5); 8 reg 55(6)(a); 9 reg 55(6)(b)

#### Example

Freda is entitled to IB from Monday 4.9.06 until Sunday 10.12.06. She starts work on Monday 11.12.06, but is made redundant on Friday 5.1.07. Freda claims and is entitled to JSA from and including Saturday 6.1.07. On Tuesday 6.2.07, the day she is due to attend the Jobcentre Plus office, she phones to say that she has flu and cannot come in. She attends the Jobcentre Plus office on Friday 9.2.07, and fills in a written declaration that she was unable to work because of flu from Saturday 3.2.07 until and including Thursday 8.2.07.

Freda cannot be treated as capable of work. Although she satisfies the conditions at DMG 20961 **1.** to **4.** and **6.**, the first day she was unable to work (3.2.07) falls within

eight weeks of entitlement to IB (10.12.06), so DMG 20961 **5.** is not satisfied. If Freda had first been unable to work on Sunday 4.2.07 she would have satisfied all the conditions, and could have been treated as capable.

#### Meaning of week

20962 Week means a period of seven days<sup>1</sup> starting on any day.

1 JSA Regs, reg 1(3)

#### **Entitlement to JSA**

- 20963 The following claimants will satisfy the requirement in DMG 20961 3 and DMG 20976 4..
  - Claimants to whom JSA would not be payable because of a sanction<sup>1</sup> under relevant legislation<sup>2</sup>
  - Claimants to whom JSA would not be payable because their pension becomes more than the prescribed amount<sup>3</sup>
  - Claimants to whom JSA would not be payable because they are share fishermen and have not satisfied the additional conditions to receive JSA<sup>4</sup>.

1 JSA Regs, reg 55(1)(c) & reg 55A(1)(d); 2 JS Act 95, s 19(5) & (6), 20A(2); 3 s 4(1); JSA Regs, reg 81; 4 reg 161

#### Example

Grace is awarded JSA (Cont) at a reduced rate because she gets an occupational pension. She gets flu and is unable to work. In the same week her pension increases above the level at which she gets paid JSA (Cont). Although JSA is no longer payable to her because her pension is more than the prescribed amount, Grace would be entitled to JSA were it not for her sickness so she can be treated as capable for two weeks.

20964 - 20966

## Unable to work because of some specific disease or disablement

20967 See DMG Chapter 13 for guidance on "some specific disease or disablement".

20968 Claimants can prove that they are unable to work because of some specific disease or disablement by providing written declarations that they have been unfit for work from a certain date or for a period<sup>1</sup>. These written declarations have to be made on a form approved by the Secretary of State, and can only be made for a past period.

1 JSA Regs, reg 55(2) & reg 55A(2)

20969

# Already treated as capable/not having limited capability for work twice or more in the jobseeking period or year

20970 A claimant can only be treated as capable/not having LCW on two occasions in any one JSP. The two occasions must be separated by at least one day to be separate periods. But if the JSP lasts for more than a year, then the claimant can be treated as capable/not having LCW twice in every year. Years are calculated from the first day of the JSP<sup>1</sup>.

1 JSA Regs, reg 55(3)

#### Example

The JSP begins on Monday 4.1.10 and ends on Friday 3.2.12. The claimant can be treated as capable twice in the year from Monday 4.1.10 to Tuesday 3.1.11, twice in the year from Wednesday 4.1.11 to Tuesday 3.1.12 and twice in the year from Wednesday 4.1.12.

20971 When calculating the two occasions when the short period of sickness can apply, any occasion where the claimant initially satisfies the conditions for the short period of sickness, but the sickness continues beyond 2 weeks so that they satisfy conditions for the extended period of sickness, (see DMG 20972 et seq) shall be disregarded as a short period of sickness<sup>1</sup>.

1 JSA Regs, reg 55 (7)

# Extended period of sickness

- 20972 In addition to the two short periods of sickness (see DMG 20961), a claimant can also be treated as capable of work/not having LCW for an extended period of sickness of up to 13 weeks.
- 20973 This extended period of sickness applies to a person who<sup>1</sup>
  - 1. has been awarded JSA
  - proves to the DM that they are unable to work because of some specific disease or disablement and
  - either
    - 3.1 declares that they have been unable to work or expects to be unable to work for more than 2 weeks but does not expect to be unable to work because of that disease or disablement for more than 13 weeks or
    - 3.2 is a person who has already had 2 short periods of sickness within the current JSP or 12 months where the JSP exceeds 12 months
  - 4. during this period, satisfies the requirements for entitlement to JSA other than those to be available for and actively seeking employment and capable of work or not having LCW and

has not stated in writing that they propose to claim or have claimed ESA or UC for that period.

1 JSA Regs, reg 55ZA(1)

20974 The evidence required where

- DMG 20973 3.1 applies<sup>1</sup> is a doctors statement or other evidence for IfW or LCW purposes<sup>2</sup> and any other additional information as the Secretary of State requires or
- 2. where paragraph DMG 20973 3.2 applies<sup>3</sup>, is a written declaration in a form approved by the Secretary of State (JSA28) that they have been unfit for work from a certain date or for a specified period.

1 JSA Regs, reg 55ZA(2); 2 SS (Med Ev) Regs; 3 JSA Regs, reg 55ZA(3)

- 20975 Where a claimant satisfies the criteria in paragraph DMG 20974-74 above, they shall be treated as capable of work/not having LCW for a continuous period beginning on the first day on which the claimant is unable to work and ending on
  - 1. the last day he is unable to work or
  - 2. if that period of sickness exceeds 13 weeks, the day which is 13 weeks after the first day on which the claimant is unable to work<sup>1</sup>.

1 JSA Regs, reg 55ZA(4)

20976 A claimant can only have one extended period of sickness in any period of 12 months starting on the first day on which the claimant is unable to work as described in paragraph DMG 20975<sup>1</sup>.

1 JSA Regs, reg 55ZA(5)

# How the two types of sickness can be used

The claimant will be able to make use of both the short period of sickness and the extended period of sickness so that they can have two periods of up to two weeks and one period of up to 13 weeks in any JSP/12 month period. Where a claimant's sickness begins as a short period of sickness not exceeding 2 weeks but the sickness continues beyond 2 weeks, then the claimant can make use of the extended period of sickness up to the maximum period of 13 weeks. A claimant cannot start a short period of sickness immediately after the last day on which an extended period of sickness applied<sup>1</sup>.

1 JSA Regs, reg 55(6)(b)

#### Example 1

Person L is in receipt of JSA and on 16 April she provides a medical certificate to say she is unable to work due to influenza for a period of 2 weeks. She is treated as capable of work for the period 16 - 29 April and as satisfying the conditions for the short period of sickness.

During this 2 week period, person L contracts pneumonia and she provides a medical certificate for a further 8 weeks. She is then able to satisfy the conditions for the extended period of sickness for the whole period of sickness from 16 April to 24 June (10 weeks).

Person L has now used her extended period of sickness and could only now use the two short periods of sickness if she has any further sickness in her current JSP/12 month period.

#### Example 2

Person P is in receipt of JSA and on 12 June he provides a medical certificate to say he is unable to work due to a fractured leg for a period of 13 weeks. He is treated as capable of work for the period 12 June to 10 September and as satisfying the conditions for the extended period of sickness.

He is due to return to normal jobseeking activity on 11 September. However he gets an ear infection which leaves him feeling dizzy and unable to sit or stand for anything other than short periods. His doctor prescribes antibiotics and recommends bed rest for 2 weeks. Although he still has 2 short periods of sickness available to use, as this short period would begin directly after the extended period of sickness ends and he has used the full 13 weeks allowable period of sickness on the extended period of sickness then he cannot remain on JSA and is advised to make a claim for ESA from 11 September.

20978 Where the extended period of sickness applies to a claimant, the short period of sickness cannot apply during that same period<sup>1</sup>.

1 JSA Regs, reg 55(6)(a)

# Sickness type

Where during an extended period of sickness, the type of disease or disablement that the claimant is suffering from changes, the claimant can still continue to satisfy the conditions for the extended period of sickness up to the maximum period of 13 weeks<sup>1</sup>.

1 JSA Regs, reg 55ZA(1)

#### Medical evidence

20980 Where the period for which a person is sick extends beyond two weeks and the person satisfies the other conditions for the extended period of sickness, the claimant will have to provide a doctors statement or other evidence for IfW or LCW purposes and any other additional information as the Secretary of State requires<sup>1</sup>.

1 JSA Regs, reg 55ZA(3A)

# When the extended period of sickness will not apply

20981 The extended period of sickness will not apply to a claimant where<sup>1</sup>

- the first day they are unable to work falls within 8 weeks beginning with the day the claimant ceased to be entitled to SSP or
- the claimant is temporarily absent from GB for the purpose of receiving NHS treatment abroad.

1 JSA Regs, reg 55ZA(6)

### NHS treatment abroad

20982 In England and Wales claimants can be treated as capable of work/not having LCW if

- 1. they have been awarded JSA or a joint-claim JSA<sup>1</sup> and
- they are temporarily absent from GB for the purpose of receiving NHS treatment abroad<sup>2</sup> (see DMG Chapter 07) and
- they prove to the DM that they are unable to work because of some specific disease or disablement<sup>3</sup> (see DMG 20967 - 20968) and
- 4. they would satisfy the requirements for entitlement to JSA (other than availability, ASE, capability and not having LCW) if it was not for their disease or disablement<sup>4</sup> and
- 5. they have not stated in writing, before a period of temporary absence abroad begins, that they have claimed ESA immediately before the beginning of the period of absence<sup>5</sup>.

**Note:** This legislation only applies in England and Wales and there is no equivalent for Scotland.

1 JSA Regs, reg 55A(1)(a); 2 reg 55A(1)(b); 3 reg 55A(1)(c); 4 reg 55A(1)(d); 5 reg 55A(1)

#### Example 1

Abdul and Gita are married. Gita threatens Abdul with a kitchen knife during an argument after Abdul tells her that he wishes to give up work and return to education. She doesn't actually use the knife but it is intended to frighten Abdul. This is an example of coercive behaviour.

#### Example 2

Susan is married to Jim. Jim does not allow Susan to contact her parents or other members of her family. Jim tells Susan that she cannot communicate with them in any way unless he gives her permission. This is an example of controlling behaviour because Jim is isolating Susan from a source of support.

#### Family member

- 21372 Family member means<sup>1</sup> the following members of the victim's family, victim's partner's family or victim's former partner's family
  - 1. grandparent
  - 2. grandchild
  - 3. parent
  - 4. parent-in-law
  - 5. son
  - 6. son-in-law
  - 7. daughter
  - 8. daughter-in-law
  - step-parent
  - step-son
  - 11. step-daughter
  - 12. brother
  - 13. brother-in-law
  - 14. sister
  - 15. sister-in-law.

If any of the above is a member of a couple, the other member of that couple also is included within the meaning of "family member".

**Note:** For the purposes of this guidance, a step-sibling should also be treated as a "family member".

1 JSA Regs, reg 14A(10)

#### Health care professional

21373 A HCP in this guidance means<sup>1</sup> a person who is a member of a profession regulated under relevant legislation<sup>2</sup>.

1 JSA Regs, reg 14A(10); 2 National Health Service Reform and Health Care Professionals Act 2002, s 25(3)

#### Person acting in an official capacity

- 21374 A person acting in an official capacity means<sup>1</sup>
  - a HCP
  - a police officer
  - a registered social worker
  - 4. the victim's employer or representative of their trade union
  - 5. any public, voluntary or charitable body which has had direct contact with the victim in connection with domestic violence.

1 JSA Regs, reg 14A(10)

#### Registered social worker

- 21375 Registered social worker means<sup>1</sup> a person registered as a social worker on a register maintained by the
  - 1. Health and Care Professions Council
  - 2. Social Care Wales
  - 3. Scottish Social Services Council
  - 4. Northern Ireland Social Care Council.

1 JSA Regs, reg 14A(10)

#### Relevant evidence

- 21376 Relevant evidence means<sup>1</sup> written evidence from a person acting in an official capacity showing that
  - 1. the victim's circumstances are consistent with having had domestic violence
    - 1.1 inflicted on or
    - 1.2 threatened against them

during the period of 26 weeks ending on the date of notification or

2. the victim has made contact with a person acting in an official capacity with regard to an incident of domestic violence which occurred during the period of 26 weeks ending on the date of the notification.

1 JSA Regs, reg 14A(10)