



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr S Dickety

and

Respondent

Sure Property Improvements Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent failed to present a response to the claim and judgment is entered as follows.

Background Facts

2. The Claimant was employed from 22 July 2014 to 5 September 2017 – 3 years.
3. Date of Birth - 18 December 1966 – age at termination 51 years.
4. Net monthly pay - £1,700.
5. Net weekly pay - £392.30.
6. Gross weekly pay - £484.38.

Unauthorised Deduction from Wages

7. The Claimant was owed wages of **£1,700**.
(1 month x £1,700)

Unfair Dismissal

8. The Claimant was unfairly dismissed.
9. Basic award - **£2,179.71**.
(3 years x 1.5 x £484.38).

10. Compensatory award - **£1,184.60**.
(2 weeks x £392.30 loss of earnings,
and £400 loss of statutory rights).

Wrongful Dismissal

11. The Claimant was wrongfully dismissed. The claim for notice pay is subsumed in the compensatory award above (loss of earnings and mitigation of loss by earnings from new job).

Total Award

12. The total award is **£5,064.31** and the Respondent is ordered to pay this sum to the Claimant.

Hearing

13. The hearing listed for 25 July 2018 is cancelled.

Employment Judge Vowles

28 February 2018

Sent to the parties on

5 March 2018.....

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for the Tribunal Office