



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr S Kemp

v

Cosign Traffic Systems Ltd

Heard at: Watford

On: 7 February 2018

Before: Employment Judge C Palmer

## Appearances

**For the Claimant:** Not present and not represented.

**For the Respondent:** Not present and not represented.

## JUDGMENT

1. The claimant's claims for unfair dismissal, redundancy payment and notice pay are upheld.
2. The claimant is entitled to compensation as follows:

a) 9 weeks' notice pay (net) amounting to	£4,098.42
b) The loss of statutory rights	£350.00
c) Redundancy payment of £6,601.00 less payment made of £4,592.82	£2,008.18
3. The total compensation payable by the respondent to the claimant is £6,456.60

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Employment Judge C Palmer

Date: 5/3/18.....

Sent to the parties on: .....

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.