



Ministry of Defence Police

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Our Ref: eCase: FOI2018/00208 RFI:003/18

Date: 31 January 2018

FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE: POLICE MISCONDUCT HEARINGS

I refer to your e-mail of 5 January 2018, which was acknowledged on the same date.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

“I would like to know:

- **How many hearings relating to gross misconduct have been held against police officers in the calendar years 2015, 2016 and 2017?**
- **Can I get the numbers broken down by calendar year please?**
- **What was the rank of the officer?**
- **What were they accused of?**
- **What was the outcome of the hearing? What action was taken?”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request. Please see tables below.

2015 – 6 Gross Misconduct Hearings

Rank	Allegations and Professional Standard Breaches	Finding at hearing	Outcome
Insp	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity & Duties & Responsibilities	Gross Misconduct	Dismissal
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties &	Gross Misconduct	Dismissal

	Responsibilities and Orders & Instructions		
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Gross Misconduct	Dismissal
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Gross Misconduct	Dismissal
PC	Breaches of Police Standards of Professional behaviour in relation to Discreditable Conduct	Gross Misconduct	Final Written Warning
PC	Breaches of Police Standards of Professional behaviour in relation to Authority, Respect & Courtesy and Equality & Diversity	Gross Misconduct	Final Written Warning

2016 – 4 Gross Misconduct Hearings

Rank	Allegations and Professional Standard Breaches	Finding at hearing	Outcome
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Gross Misconduct	Dismissal
PS	Breaches of Police Standards of Professional behaviour in relation to Authority, Respect & Courtesy	Gross Misconduct	Final Written Warning
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties & Responsibilities and Discreditable Conduct	Gross Misconduct	Dismissal
PC	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Gross Misconduct	Final Written Warning

2017 – 4 Gross Misconduct Hearings

Rank	Allegations and Professional Standard Breaches	Finding at hearing	Outcome
PC	Breaches of Police Standards of Professional behaviour in relation to	Gross Misconduct	Dismissal

	Honesty & Integrity and Discreditable Conduct		
PC	Breaches of Police Standards of Professional behaviour in relation to Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Misconduct	Final Written Warning
PS	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity, Authority, Respect & Courtesy, Duties & Responsibilities, Orders & Instructions and Discreditable Conduct	Gross Misconduct	Dismissal
PS	Breaches of Police Standards of Professional behaviour in relation to Honesty & Integrity and Discreditable Conduct	Gross Misconduct	Final Written Warning

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at [https://ico.org.uk/..](https://ico.org.uk/)

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office