



# THE EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Ms M Udejimba**

**v**

**Central and North West London  
NHS Foundation Trust**

**Heard at:** London Central

**On:** 8 – 11 January 2018

**Before:** Employment Judge Auerbach

## **Representation:**

Claimant: Mrs S Fraser Butlin, counsel

Respondent: Mr A Aamodt, counsel

## **JUDGMENT**

### **The Judgment of the Tribunal is as follows:**

1. The Claimant is entitled to a statutory redundancy payment in the sum of £11,247.
2. The Claimant was unfairly dismissed.
3. In light of the entitlement to a statutory redundancy payment the basic award is zero. By consent the Tribunal awards a compensatory award of £9500.
4. In respect of the wages and holiday pay claims, by consent, the Respondent is ordered to pay the Claimant the gross amount (subject to such deduction of tax as may be appropriate) of £3159.25 – X; where X is the appropriately-calculated gross equivalent of the net payment of £1557.18 already made to her in January 2018.

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Employment Judge Auerbach on 10 January 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless an oral request was made at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.