



EMPLOYMENT TRIBUNALS

Claimant: Mr K Haughton

Respondent: DSE Logistics Limited

HELD AT: Manchester

ON: 23 January 2018

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr D Slifkin

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that he was automatically unfairly dismissed pursuant to section 100(c)(i) is not well-founded and fails.
2. The claimant's claim for payment in lieu of accrued but untaken holidays on the termination of employment is well-founded, and I order the respondent to pay the claimant five days' holiday pay in the sum of £500.
3. The claimant's claim for unlawful deduction from wages is well-founded and I order the respondent to pay the claimant:

(a) One day's pay for 3 July 2017	£100.00
(b) 15 hours 10 minutes pay for the week 26-30 June 2017	£151.66
4. I find the respondent failed to provide the claimant with written particulars of employment pursuant to section 1 of the Employment Rights Act 1996 ("ERA 1996"), and in accordance with section 38 ERA 1996 I order the respondent to pay the claimant two weeks' pay subject to a statutory maximum of £489 per week = £978.

5. The total sum payable by the respondent to the claimant within 14 days of the date of this judgment is £1,729.66.

Employment Judge Ross

Date 23 January 2018

JUDGMENT SENT TO THE PARTIES ON

30 January 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.