Case No: 3300321/2017



## **EMPLOYMENT TRIBUNALS**

Claimant: Respondent:

Mr A Osew v Howdens Joinery Limited

PRELIMINARY HEARING

**Heard at:** Reading On: 12 February 2018

**Before:** Employment Judge Hawksworth

**Appearances** 

For the Claimant: In person

For the Respondent: Mr A Ross of Counsel

## **JUDGMENT**

- 1. The claimant did not comply with the unless order of Employment Judge Jenkins made on 12 December 2017 and sent to the parties on 13 December 2017. He failed to exchange witness statements within 14 days of the date of the unless order.
- 2. Under rule 38(1) of the Employment Tribunals Rules of Procedure 2013, the claimant's non-compliance with the unless order means that his claim is dismissed.
- 3. The claimant applied for the order for dismissal of his claim to be set aside under rule 38(2) of the Employment Tribunals Rules of Procedure 2013. The application for the dismissal order to be set aside is granted pursuant to rule 38(2) and/or rules 70 to 73 (Reconsideration).
- 4. Case Management Orders have been made and will be sent to the parties separately.

Employment Judge Hawksworth

Date: ...27 February 2018.

Sent to the parties on: ....27 February 2018

## Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.