



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs S Waller

v

**Respondent:**  
Rogers Auto Factors Limited

## REMEDY HEARING

**Heard at:** Reading

**On:** 24 November 2017

**Before:** Employment Judge Lang

### Appearances

**For the Claimant:** Miss T Ahari (Counsel)

**For the Respondent:** No attendance or representation

## JUDGMENT

1. Judgment having been entered on 28 July 2017, the respondent is ordered to pay to the claimant the sum of £3,974.80 consisting of a redundancy payment of £2,301.30; compensatory award for unfair dismissal of £522.85; and notice pay of £1,150.65.

## REASONS

1. Rule 21 Judgment was entered on 28 July 2017. There was no attendance by the respondent today.
2. The claimant's entitlement to a redundancy payment is calculated at £2,301.30 being based on 12 years' service and a multiplier of 1.5 and gross weekly wages of £127.85.
3. The claimant was also entitled to nine weeks' notice pay (12 weeks' notice of termination was received by her on 9 January 2017) and she worked for three weeks of her notice period until termination on 31 January 2017. Nine weeks pay at £127.85 = £1,150.65.
4. The claimant found alternative employment and is working more hours and earning more money with the new employer. I consider it is just and

equitable to award one week's pay at £127.85 together with £350.00 for loss of statutory rights. The claimant also said that she incurred expenses in finding alternative employment. She had made approximately six journeys of 100 miles in total. I awarded £45.00 for travel expenses, giving a grand total of the compensatory award of £522.85.

---

Employment Judge Lang

Date: 19 / 2 / 2018

Judgment and Reasons

Sent to the parties on: .....

.....  
For the Tribunal Office