



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Norgate

**Respondent:** DPD Group UK Limited

**Heard at:** Reading **On: 19 and 20 February 2018**

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Mrs J Cameron and Mr M Selby

**Appearances**  
**For the Claimant:** In Person  
**For the Respondent:** Mrs R Magdani (Solicitor)

## JUDGMENT

1. The claimant's complaint about breach of contract, notice pay, is dismissed upon withdrawal by the claimant.
2. The claimant's complaint of unlawful deduction from wages is not well founded and is dismissed.
3. The claimant's complaint about failure to make reasonable adjustments is not well founded and is dismissed.

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Employment Judge Gumbiti-Zimuto

Date: 20 February 2018

Sent to the parties on: .....

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For the Tribunals Office