



EMPLOYMENT TRIBUNALS

Claimant
Mr M Hewitt

Respondent
South West Yorkshire Partnership
NHS Foundation Trust

Heard at: Leeds

On: 29, 30, 31 January 2018

Before: Employment Judge Davies

Appearances

For the Claimant:

Mr P Morgan (counsel)

For the Respondent:

Mr R Webster (counsel)

JUDGMENT

1. The claim of unfair dismissal is well-founded and succeeds.
2. No deduction from compensation should be made to reflect any chance that the Claimant would have been fairly dismissed in any event.
3. The Claimant contributed to his dismissal by culpable and blameworthy conduct and it is just and equitable to reduce the basic and compensatory awards payable to him by 20%.
4. The Respondent shall pay the Claimant a basic award of **£9975.60**.
5. The amount of the compensatory award payable remains to be determined.

Employment Judge Davies

Date: 1 February 2018