



Strategic Asset Management Plan 2017/18



Delivering Justice

The CPS is the principal prosecuting authority for England and Wales. Our strategic priorities reflect our commitment to being a flexible, trusted prosecution service based on these values:

- treat everyone with respect
- be independent and fair
- be honest and open
- behave professionally and strive for excellence.

We deliver justice by continuously improving the way we work:

- continuing to digitise and modernise, supporting a flexible workforce and delivering swifter justice, fewer hearings and more effective trials;
- identifying opportunities to reform and improve, working flexibly and adapting to drive up quality across the CPS;
- investing in IT and co-create a shared, digital system that works for all partners in the criminal justice system; and,
- cutting bureaucracy and designing new ways of working informed by the expertise of our frontline staff, giving them the tools they need.

This Strategic Asset Management Plan (SAMP) helps ensure our land and buildings are structured to support us in achieving our priorities.

Our current estate comprises 40 locations, almost one-third of the size of our estate in 2010. This period of rationalisation has enabled us to reduce our property costs by around 35% over the last five years. Around 80% of our estate is leasehold and we spend almost £14m a year on rent alone, representing more than half of estate's costs. Going forward our priority is to reduce our costs and contractual risk through a 50% decrease in leasehold liabilities and a 100% expansion in Memorandum of Terms of Occupation arrangements. We will continue to exit commercial leases with private landlords in favour of One Public Estate solutions through effective collaboration with public sector partners.

This transition is reflected in our objective of ceasing to be the sole occupier in any property by 2026. Significant progress towards this began in September this year with the move of several hundred of our staff into 102 Petty France which is now the HQ locations for CPS and MoJ. We will support this transition by enabling smarter working and offering staff flexibility in their working arrangements and equipping them with modern technology. In doing so, we will continue to make progress towards meeting the government's target of 8m² / FTE by March 2018.

In 2016, we joined the Home Office and MoJ Estates Directorate to form the MoJ-hosted Estates Cluster. The Estates Cluster provides a range of estates and facilities management services to ensure our property requirements are met with in a way that is fit for purpose, satisfactorily delivered, and represents value for money.

We are working in collaboration with partner organisations including the Government Property Unit (GPU) and are committed to supporting their desire to deliver the New Property Model (NPM), One Public Estate (OPE) agenda and the "Hubs" Programme. These core priorities are designed to support the government estate strategy and departmental strategies within the Estates Cluster. To ensure they are met, the Estates Cluster is working to improve data management, ways of working and delivering greater value through its estate and facilities management supply chain contracts. This will ensure that the CPS operates from an affordable, fit for purpose and efficient estate, which is capable of supporting our day to day operations.

Developing a strong account management function will enhance our commercial, property, environmental and health and safety capability.