

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Raithatha

V

Greatukdeals Ltd

On: 30 January 2018

Heard at: Watford

Before: Regional Employment Judge Byrne

Appearances

For the Claimant:In personFor the Respondent:no response presented

JUDGMENT

- 1. The claim of unfair dismissal fails and is dismissed. The claimant did not have two years qualifying service and the tribunal has no jurisdiction to consider the claim.
- 2. The claim for unpaid wages succeeds. The respondent is ordered to pay to the claimant outstanding wages up to and including 23 November 2017 in the total sum of £10,953.72.
- 3. The claim for holiday pay succeeds. The respondent is ordered to pay the claimant £1,042.75 holiday pay.
- 4. The claim for notice pay fails and is dismissed. The claimant gave no notice to the respondent, but took up new employment on 24 November 2017.

Regional Employment Judge Byrne

Date: 21 February 2018

Sent to the parties on: 21 February 2018

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.