



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs K Biddle

AND

Respondent

- (1) Amey Services Ltd
- (2) Mrs D Whittaker
- (3) Mr MS Khan
- (4) Mr D Walsh
- (5) Mr E Fellows
- (6) Ms Fiona Kane

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 5, 6, 7, 8 February 2018
9 February 2018; (deliberation
and judgment)

EMPLOYMENT JUDGE Lloyd

MEMBERS Ms E R Dudley
Mrs E Shenton

Representation

For the Claimant: In person

For the Respondents: Ms G Leadbetter, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that: -

- 1) The claimant's claim of constructive unfair dismissal is unproven and is dismissed.
- 2) The claimant has not proven her claims of:
 - a) Direct discrimination on the grounds of race;
 - b) Victimisation and/or harassment related to her race under s.27 Equality Act 2010;
 - c) Harassment related to sex under s.26 Equality Act 2010 ("EqA")
- 3) We dismiss in their entirety the claimant's claims under the EqA.

- 4) The tribunal reserves its judgment in relation to the respondent's application for costs against the claimant; on directions given in the accompanying order.

**Employment Judge Lloyd
12 February 2018**