



EMPLOYMENT TRIBUNALS

Claimant: Mr N Davidson

Respondent: Royal Mail Group Limited

JUDGMENT

The claimant's unfair dismissal complaint is struck out and the hearing on 29 January 2018 vacated.

REASONS

1. The claimant's only complaint is of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. On 15 December 2017 the claimant was asked to show cause why the complaint should not be struck out for a failure to provide evidence of two years' service.
4. The claimant provided information, albeit late; the respondent has provided further explanation as to the basis for the claimant's belief in having two years' service.
5. On all the information before me I am satisfied that the evidential basis for asserting two years' service is without any reasonable prospect of success and the claim must be struck out.

Employment Judge **JM Wade**

Date: 22 January 2018