



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J. Scranage

v Simply Rugs Equestrian Laundries Ltd

Heard at: Watford

On: 26 January 2018

Before: Employment Judge Heal

Appearances

For the Claimant: not present or represented

For the Respondent: not present (no response received)

JUDGMENT

1. The complaints of unauthorised deductions from wages are well founded.
2. The respondent shall pay to the claimant the sum of **£2,248.00** (which sum is gross of tax and national insurance) in respect of her complaint under section 23(1)(a) of the Employment Rights Act 1996.
3. The respondent shall pay to the claimant the sum of **£139.14** (overdraft fees) which the tribunal considers appropriate in the circumstances to compensate the claimant for financial loss attributable to the unauthorised deductions from wages.
4. The tribunal cannot award interest for these claims and cannot give compensation for the stress caused by the situation.
5. No order is made for costs or preparation time relating to the conduct of the claim: the sums claimed were incurred before the presentation of the claim and do not fall within rule 76 of schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations.

Employment Judge Heal

Date: 26/1/2018

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.