



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Stewart

Respondent: Mr R Blizard trading as Richmond Travel

Heard at: Birmingham **On:** 14 February 2018

Before: Employment Judge Findlay

Representation

Claimant: In person

Respondent: In person, accompanied by Mr Taylor

JUDGMENT

1. The claimant's claims for:
 - 1.1 A redundancy payment;
 - 1.2 Breach of Contract (Notice Pay) and
 - 1.3 Holiday pay under the Working Time Regulations

Are all well founded and succeed; and

2. The respondent will pay the claimant the total sum of **£7760.56**, calculated as follows:
 - 2.1 Redundancy pay : $£(30 \times 175.38) = £5261.40$;
 - 2.2 Notice pay: $£(12 \times 175.38) = £2104.56$ (gross)
 - 2.3 Holiday pay: 4.5 days = $£394.60$ (gross)

Total = £ 7760.56

Employment Judge Findlay
14/02/18

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.