



EMPLOYMENT TRIBUNALS

Claimant: Mr C Reay

Respondent: Nissan Motor Manufacturing (UK) Limited

Heard at: North Shields

On: 6, 7, 8 and 9 November,
2017

Before: Employment Judge Nicol **Members:** Mr M Brain
Mrs L Jackson

Representation

Claimant: Mr R Owen, CAB

Respondent: Ms K Jeram, Counsel

JUDGMENT

After hearing the parties, it is the unanimous judgment of the Tribunal that

- 1 the claimant was not unfairly dismissed by the respondent and his complaint that he was unfairly dismissed is dismissed
- 2 the claimant's complaint that he suffered discrimination as described in Section 15 of the Equality Act, 2010, on the ground of the protected characteristic of disability is not well founded and is dismissed
- 3 the claimant's complaint that he suffered discrimination as described in Sections 20 and 21 of the Equality Act, 2010, on the ground of the protected characteristic of disability is not well founded and is dismissed
- 4 the claimant's complaint that contrary to Section 47B of the Employment Rights Act, 1996, as amended, he suffered a detriment as a result of making a protected disclosure is not well founded and is dismissed

Employment Judge Nicol

Date 12 November 2017

JUDGMENT SENT TO THE PARTIES ON

14 November 2017

G Palmer
FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision