



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Stockill

**Respondent:** Mr Darrin Williams, t/a The Black Horse Public House

**Heard at:** North Shields                      **On:** 24 November 2017

**Before:** Employment Judge Hargrove

***Representation:***

**Claimant:** Mr D Cassidy, Solicitor

**Respondent:** No attendance, no response entered

## JUDGMENT ON REMEDY

The judgment of the Employment Tribunal is as follows:-

The respondent is ordered to pay to the claimant the following amounts:-

- 1 For unfair dismissal a basic award of £120.
- 2 For unlawful discrimination on the grounds of pregnancy or maternity contrary to section 39 of the Equality Act 2010:-
  - 2.1 £9,000 for injury to feelings plus interest thereon for 4 months at 8%, £240.
  - 2.2 Loss of earnings for 4 months from 23 March 2018 being the date upon which the claimant would have exercised her right to return to work following maternity leave. 12 weeks at £120 per week amounting to £1,440.
- 3 Unlawful deduction from wages in respect of maternity pay for the period of 8 weeks from 27 July 2017 at £117 per week totaling £936.
- 4 For failure to provide a statement of terms and conditions complying with sections 1 and 4 of the Employment Rights Act 1996, under section 38 of the Employment Act 2002, 4 weeks pay at £120 per week totaling £480.
- 5 The total amount due from the respondent to the claimant is £12,216.

**Employment Judge Hargrove**

**Date 29 November 2017**

**JUDGMENT SENT TO THE PARTIES ON**

**30 November 2017**

**P Trewick  
FOR THE TRIBUNAL**

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**