



# THE EMPLOYMENT TRIBUNALS

**Claimant**                    **Mr D Lamming**

**Represented by**        **In Person**

**Respondent**                **Aries GNH Operations Ltd**

**Represented by**        **No Attendance**

**EMPLOYMENT JUDGE:**    **Mr J Tayler**

**Date:**                        **8 January 2018**

## JUDGMENT

1. The Respondent made an unlawful deduction from the Claimant's wages in the sum of £484.00.
2. The Claimant is awarded £484.00 pursuant to section 24(1) and £75.00 pursuant to section 24(2) Employment Rights Act 1996 to compensate the Claimant for financial loss by way of a Compliance Stage Fee sustained by him which was attributable to the Respondent's failure to pay the said wages. The total sum awarded to the Claimant is £559.00.

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Employment Judge Tayler  
8 January 2018

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.