



EMPLOYMENT TRIBUNALS

Claimant: Mr J D Brown

Respondent: The Environment Agency

HELD AT: Sheffield

ON: 31 January 2018

BEFORE: Employment Judge Brain
Mr M Lewis
Mr L Priestley

REPRESENTATION:

Claimant: Written representations

Respondent: Written representations

SECOND REMEDY JUDGMENT

UPON the Employment Tribunal having promulgated a judgment on remedy ('the First Remedy Judgment') upon 23 August 2017 and UPON the parties having, upon the basis of the First Remedy Judgment, now agreed terms the Second Remedy Judgment of the Employment Tribunal is that:

1. The Respondent shall pay to the Claimant the sum of £254,242.91. In accordance with rule 66 of Schedule 1 to the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 this sum shall be paid on or before 14 days from the date that the Second Remedy Judgment is sent to the parties.
2. The Claimant shall give credit for the sums of £30,000 paid to him by way of interim payment.
3. The sum of £254,242.91 is made up in accordance with the Schedule.

THE SCHEDULE

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|---------------------------------------|-----------|
| 1. Basic award | 12,112.50 |
| 2. Loss of statutory industrial right | 350.00 |
| 3. Injury to feelings | 16,000.00 |
| 4. Past loss of earnings | 21,315.17 |

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|--|-----------------|
| 5.Pension loss | 134,607.55 |
| 6.Grossing up amount upon items 1 to 5 | 65,849.58 |
| 7.Interest upon items 1 to 4 | <u>4,008.11</u> |
| | 254,242.91 |

Employment Judge Brain

Date: 2 February 2018